

CITY OF FORT WORTH, TEXAS
CITY COUNCIL WORKSESSION MEETING
TUESDAY, AUGUST 13, 2024

Present:

Mayor Mattie Parker
Mayor Pro tem Gyna M. Bivens, District 5
Council Member Carlos Flores, District 2
Council Member Michael D. Crain, District 3 (Virtual)
Council Member Charlie Lauersdorf, District 4 (Virtual)
Council Member Jared Williams, District 6
Council Member Macy Hill, District 7
Council Member Chris Nettles, District 8
Council Member Elizabeth Beck, District 9
Council Member Alan Blaylock, District 10
Council Member Jeanette Martinez, District 11

Staff Present:

David Cooke, City Manager
Leann Guzman, City Attorney
Jannette S. Goodall, City Secretary

1. Call to Order - Mattie Parker, Mayor

With a quorum of the City Council Members present, Mayor Parker called the Special Called Work Session to order at 10:04 a.m. on Tuesday, August 13, 2024, in the City Council Conference Room 2020, 2nd Floor of the Fort Worth City Hall, 200 Texas Street, Fort Worth, Texas.

Mayor Parker opened the meeting with a moment of silence in honor of Sargent Billy Randolph, the Fort Worth Police Officer who lost his life in the line of duty.

2. Opening Remarks - David Cooke, City Manager

Opening remarks were made by David Cooke, City Manager.

4. Presentation of City Manager's Recommended FY2025 Operating & Capital Budgets - David Cooke, City Manager

Proposed FY2025 Operating and Capital Budgets and Next Steps were presented by David Cooke, City Manager.

- Council Member Beck requested additional information on the reorganization of the Public Arts Program and resources needed.
- Mayor Pro Tem Bivens requested information on why employees are leaving the City.
- Mayor Pro Tem Bivens requested a Community Budget Meeting in District 5 be scheduled on a Saturday.
- Mayor Pro Tem Bivens requested that additional steps be taken to increase recruiting of African American's for the Police SWAT Team.
- Council Member Martinez requested a location change for the Community Budget Meeting in District 11.
- Council Member Hill requested information on any City programs being eliminated.
- Council Member Nettles requested information on the impact of the Meet and Confer negotiations on future fiscal years.
- Council Member Nettles requested the dollar amount resulting from the elimination of vacant positions.

Mayor Parker recessed the meeting at 11:35 a.m.

Mayor Parker reconvened the meeting at 12:03 p.m.

Discussion continued.

- Council Member Hill recommended a review of the Public Arts Program Contracts to ensure contractual obligations are being met.
- Council Member Hill requested additional information on the positions included in the budget that are moving between or within the various funds.
- Council Member Flores requested additional information on any change is the estimated resources need for road maintenance.
- Council Member Williams requested more details on the non-departmental fund.

Presentation on Workforce Pay Strategies was presented by Dianna Giordano, Human Resources Director and Christianne Simmons, FWLab Chief Transformational Officer.

- Council Member Nettles requested a breakdown of the take home pay for employees at a rate of \$16.07, \$18.00 and \$20.00.
- Council Member Beck requested a breakdown of seasonal, contract and full-time employees impacted by the proposed salary increases.
- Council Member Flores requested information on the impact on City fees based on increasing the entry level wage.
- Mayor Pro Tem Bivens requested that civic engagement back into the living wage calculations.
- Council Member Williams requested additional information on the categories and percentiles used in the living wage calculator.
- Mayor Parker requested additional analysis of the data based on employee demographics to ensure employees are receiving the support and resources needed either from the City or partners.
- Council Member Williams requested the housing costs be broken down into the different percentiles and information on the housing costs are in the different percentiles.

3. Informal Reports

[24-1876](#) Truth-In-Taxation: Submission of 2024 No-New-Revenue and Voter-Approval Tax Rates - Christianne Simmons, FWLab Chief Transformation Officer

No discussion occurred.

[24-1877](#) Truth-In-Taxation: Submission of 2024 Certified Appraisal Roll and Certified Collection Rate - Christianne Simmons, FWLab Chief Transformation Officer

No discussion occurred.

5. Wrap-up Discussion & Schedule Forward - David Cooke, City Manager

Next steps were presented by David Cooke, City Manager as part of the Budget presentation.

6. Closing Comments - Mattie Parker, Mayor

ADJOURNMENT

There being no further business, Mayor Parker adjourned the meeting at 1:17 p.m.