## City of Fort Worth, Texas

# Mayor and Council Communication

**DATE**: 10/20/20 **M&C FILE NUMBER**: M&C 20-0779

LOG NAME: 02DEL CARMEN CONSULTING, LLC & WASHINGTON LAWYERS COMMITTEE

#### **SUBJECT**

(ALL) Approve First Amendments to City Secretary Contract No. 53146 with Del Carmen Consulting, LLC and City Secretary Contract No. 53150 with Washington Lawyers' Committee for Civil Rights and Urban Affairs, Inc. for Consulting Work Associated with Review of Policing Practices to Increase the Total Amount of the Contracts

## **RECOMMENDATION:**

It is recommended that City Council:

- 1. Approve the First Amendment to City Secretary Contract No. 53146 with Del Carmen Consulting, LLC, a Texas limited liability company, for an aggregate total compensation not to exceed \$130,000.00; and
- 2. Approve the First Amendment to City Secretary Contract No. 53150 with Washington Lawyers' Committee for Civil Rights and Urban Affairs, Inc. for an aggregate total compensation not to exceed \$120,000.00.

#### **DISCUSSION:**

The City Council approved a resolution on November 19, 2019 authorizing the City Manager to begin a Phase I review of the Fort Worth Police Department to identify patterns and practices related to police interactions with the public during investigative stops, searches, arrests, and use of force incidents. The resolution authorized the City Manager to enter into individual contracts with six national expert consultants with extensive police reform experience. In December 2019, the City Manager finalized the agreements, in an amount not to exceed \$100,000.00, with each consulting group or individual.

The panel of consultants is in the final stage of its Phase I review. The panel has examined police policies, operational practices, training, documentation, accountability systems, corrective and reporting procedures, and technology applications. The panel had substantial interaction and listening sessions with community members, groups, and police personnel to gain an understanding of the department overall and of the public's perception of the department. A preliminary report was delivered to the city in August and the final report will be completed before the end of the calendar year.

To complete the Phase I review and final report, it is necessary to increase the not to exceed amount of the original contracts with two of the consultant groups, Del Carmen Consulting and Washington Lawyers' Committee for Civil Rights and Urban Affairs, Inc. Both contracts will reach the current \$100,000.00 limit before completion of the overall work, and any increase in contract spending limits to over \$100,000.00 requires City Council approval.

Dr. Del Carmen, with Del Carmen Consulting, and Jonathan Smith, with Washington Lawyers' Committee, are the chief scribes for the panel and are instrumental to completing the final report for Phase I. The contract limit with Del Carmen Consulting, LLC will be increased to \$130,000.00 and the contract limit with Washington Lawyers' Committee for Civil Rights and Urban Affairs, Inc. will be increased to \$120,000.00.

### **FISCAL INFORMATION / CERTIFICATION:**

The Director of Finance certifies that upon approval of the recommendations, funds are available in the current operating budget, as appropriated, of the General Fund and that, prior to an expenditure being made, the City Manager's office has the responsibility to validate the availability of funds.

Submitted for City Manager's Office by: Jay Chapa 5804

Originating Business Unit Head: Jay Chapa 5804

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