City of Fort Worth, Texas

Mayor and Council Communication

DATE: 08/04/20 **M&C FILE NUMBER:** M&C 20-0505

LOG NAME: 35COPSHIRING FY20

SUBJECT

Ratify Application for, and Authorize Acceptance of, if Awarded, the U.S. Department of Justice, Community Oriented Policing Services Fiscal Year 2020 COPS Hiring Program in an Amount Up to \$3,455,420.54; and Authorize Execution of Related Grant Agreement (ALL COUNCIL DISTRICTS)

RECOMMENDATION:

It is recommended that the City Council:

- 1. Ratify application for, and authorize acceptance of, if awarded, the U.S. Department of Justice, Community Oriented Policing Services Fiscal Year 2020 COPS Hiring Program in an amount up to \$3,455,420.54; and
- 2. Authorize the execution of a grant agreement with the U.S. Department of Justice.

DISCUSSION:

The Fiscal Year (FY) 2020 COPS Hiring Program (CHP) is designed to advance public safety through community policing by addressing the full-time sworn officer needs of state, local and tribal law enforcement agencies nationwide. The CHP provides funds directly to law enforcement agencies to hire new and/or rehire career law enforcement officers and to increase their community policing capacity and crime prevention efforts. The FY2020 CHP grants will provide up to 75 percent of the approved entry-level salaries and fringe benefits of full-time officers for a 36 month grant period with a minimum 25 percent local cash match requirement. The maximum federal share is limited to the amount of \$125,000.00 per officer position during the duration of the grant term. The cash match amount exceeds the 25% requirement because CHP funds do not cover the total amount required to cover these positions so the additional cash match above this percentage is required to accomplish the project. The City of Fort Worth is requesting the amount of \$1,625,000.00 in funding from CHP to hire 13 new officers for the Police Department. A cash match requirement in the amount of \$1,830,420.54 will be required over a 36 month period. The cash match amount will be requested for transfer from the Crime Control and Prevention District Fund. Positions must be maintained for a minimum of 12-months following the grant period.

Description	Year 1	Year 2	Year 3	Total
Total Salary/Benefits for 13 Officers Per Year	1,121,246.36	1,151,499.78	1,182,674.40	3,455,420.54
Federal Share	535,511.79	547,461.00	542,027.21	1,625,000.00
CFW Share	585,734.57	604,038.78	640,647.19	1,830,420.54

If the grant is awarded, Staff will seek approval from the Crime Control and Prevention District Board for the required grant cash match. Upon approval and award of the grant, a second Mayor and Council Communication will follow to appropriate the required matching funds and the grant award.

ALL COUNCIL DISTRICTS

This grant does not allow indirect cost expenses.

A Form 1295 is not required because: This contract will be with a governmental entity, state agency or public institution of higher education: U.S. Department of Justice

FISCAL INFORMATION / CERTIFICATION:

The Director of Finance certifies that funds will be available in the Grants Operating Federal Fund upon approval of the above recommendations, award of the grant, and approval of a separate Appropriation Ordinance for the match. Appropriation of the anticipated grant receipts will be included as part of the City Manager's proposed FY2021 budget. Transfer and appropriation of required match funds will be subject to a separately approved Council action. The Police Department is responsible for the collection of funds due to the City. Prior to an expenditure being made, the Police Department has the responsibility to validate the availability of funds. This is a reimbursement grant.

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