ORDINANCE NO. _____

AN ORDINANCE PRESCRIBING THE SALARY FOR EACH CLASSIFICATION OF FIRE PROTECTION PERSONNEL IN THE FIRE DEPARTMENT; PROVIDING THAT THIS ORDINANCE SHALL BE CUMULATIVE OF ALL PRIOR ORDINANCES AND REPEAL CONFLICTING ORDINANCES; PROVIDING A SEVERABILITY CLAUSE; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, Subchapter B of Chapter 141 of the Texas Local Government Code affects all municipalities with a population of 10,000 or more; and

WHEREAS, Section 141.033(a) provides that each city affected by Subchapter B "shall classify all positions in its fire and police departments and shall . . . prescribe the salary for each classification"; and

WHEREAS, in accordance with Section 141.033 and Section 143.021(a), the City of Fort Worth periodically adopts staffing ordinances for its Fire and Police Departments that establish the classifications of all fire fighters and police officers and prescribe the number of positions in each classification; and

WHEREAS, the City previously prescribed the salary for each classification in the Fire and Police Departments through provisions in the City's annual budget appropriation ordinance; and

WHEREAS, salaries for the majority of the classifications in the Fire Department are currently set by and subject to a labor agreement; and

WHEREAS, annual adoption of a separate ordinance that prescribes the salaries for each classification, in accordance with a labor agreement where applicable, improves transparency and promotes awareness.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF FORT WORTH, TEXAS THAT:

SECTION 1.

Attached as Addendum A, and made a part of this ordinance by incorporation, are the salary schedules for Fort Worth Fire Department civil service classifications below the classification of Deputy Chief for the fiscal year beginning October 1, 2024. These schedules set out the annual base pay for each listed civil service classification in the Fort Worth Fire Department in accordance the department's labor agreement where applicable and provide for additional seniority pay as determined by each civil service employee's anniversary date. The seniority pay provided for in this ordinance is in addition to and not in lieu of the longevity pay provided for by Texas Local Government Code section 141.032.

SECTION 2.

Attached as Addendum B, and made a part of this ordinance by incorporation, are the executive pay plan ranges for Fort Worth Fire Department classifications at or above the classification of Deputy Chief for the fiscal year beginning October 1, 2024.

SECTION 3.

That this ordinance shall be cumulative of all provisions of previous ordinances and of the Code of the City of Fort Worth, Texas (2015), as amended, except where the provisions of this ordinance are in direct conflict with the provisions of prior salary ordinances for the Fire Department and such Code, in which event conflicting provisions

of such ordinances and such code provisions are hereby repealed and this ordinance shall be controlling.

SECTION 4.

That it is hereby declared to be the intention of the City Council that the sections, paragraphs, sentences, clauses and phrases of these ordinances are severable, and if any phrase, clause, sentence, paragraph or section of this ordinance shall be declared unconstitutional by the valid judgment or decree of any court of competent jurisdiction, such unconstitutionality shall not affect any of the remaining phrases, clauses, sentences, paragraphs and sections of this ordinance, since the same would have been enacted by the City Council without the incorporation in this ordinance of any such unconstitutional phrase, clause, sentence, paragraph or section.

SECTION 5.

That this ordinance shall be effective October 1, 2024, and it is so ordained.

APPROVED AS TO
FORM AND LEGALITY:

_____
Denis C. McElroy, Asst. City Attorney

ATTEST:

_____
Jannette S. Goodall, City Secretary

ADOPTED: September 17, 2024

EFFECTIVE: October 1, 2024