

**To the Mayor and Members of the City Council****February 21, 2023**

Page 1 of 2

SUBJECT: HUMAN RELATIONS COMMISSION AND MEMBERSHIP

The Human Relations Commission was originally named the Community Relations Commission and was created by Ordinance No. 5802 adopted on July 3, 1967. The ordinance has been amended by Ordinance No. 5815 on August 3, 1967, Ordinance No. 5879 on October 30, 1967, and Ordinance No. 5960 adopted on June 10, 1968. The name was changed to Fort Worth Human Relations Commission by Ordinance No. 6414 on December 28, 1970. Ordinance No. 9254 adopted on November 20, 1984, established place numbers and two-year terms of office. The Commission membership was reduced to 11 members by Ordinance No. 11598 on June 21, 1994. The Mayor's Committee on Persons with Disabilities was transferred to a standing committee of the Human Relations Commission by Resolution No. 4657 on August 2, 2016. Members are considered to be officers of the City of Fort Worth.

The current Human Relations Commission consists of 11 members who are appointed by the City Council on an at-large basis for a two-year term. No member shall serve more than three consecutive two-year terms. Each member of the Commission shall be a resident of the City and shall be representative of the population of the City as nearly as is reasonably possible.

The purpose of the Human Relations Commission as outlined in Chapter 17 of the City Code is to (a) To advise and consult with the City Council and the City Manager on matters involving racial, religious, or ethnic discrimination; (b) to recommend to the City Council and the City Manager measures designed to eliminate prejudice and discrimination; and (c) to promote and encourage communications between and cooperation of all groups interested in bettering community relations. Additional information on the activities of the Commission can be found in their 2022 Annual Report, which is attached.

The Commission is supported by the Diversity and Inclusion Department. They meet the first Monday of the month at 5:30 p.m.

Currently, there are no vacancies on the Commission but five members are serving in a hold-over capacity but are eligible to be reappointed. Below is the current membership of the Commission:

Name	Position	Status	Term	Start	End
Michael Wyss	10	Active	1	Sep 15, 2020	Oct 01, 2022
Felipe Gutierrez	8	Active	1	Sep 15, 2020	Oct 01, 2022
Kimberly Porter	6	Active	2	Oct 02, 2018	Oct 01, 2022
Rachael Capua	4	Active	1	Sep 15, 2020	Oct 01, 2022
David Colon	2	Active	1	Sep 15, 2020	Oct 01, 2022
Dante Williams	5	Active	1	Sep 15, 2020	Oct 01, 2023
Staussa Ervin	9	Active	1	Sep 15, 2020	Oct 01, 2023
Amanda Stallings	11	Active	1	Sep 15, 2020	Oct 01, 2023
Carmen Castro	3	Active	1	Oct 02, 2019	Oct 01, 2023
Jamboor Vishwanatha	1	Active	1	Dec 06, 2021	Oct 01, 2023
Karen Johnson	7	Active	1	Dec 06, 2021	Oct 01, 2023

For the Fiscal Year 2022, the attendance of the current 11 members was:

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Page 2 of 2



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Place	Member	Meetings Held	Attendance Percentage	Term Expiration
1	Jamboor Vishwanatha*	**9	71%	10/01/2023 1 st Term
2	David Colon	**9	88%	10/01/2022 1 st Term
3	Carmen Castro	**9	66%	10/01/2023 2 nd Term
4	Rachael Capua	**9	100%	10/01/2022 1 st Term
5	Dante Williams	**9	88%	10/01/2023 1 st Term
6	Kimberly Porter	**9	44%	10/1/2022 3 rd Term
7	Ravi Siripurapu (served until December 2021)	**9	0%	10/01/2023 1 st Term
7	Karen Johnson*	**9	100%	10/01/2023 1 st Term
8	Felipe Gutierrez	**9	100%	10/01/2022 1 st Term
9	Staussa Ervin	**9	100%	10/01/2023 2 nd Term
10	Michael Wyss	**9	100%	10/01/2022 3 rd Term
11	Amanda Stallings	**9	88%	10/01/2023 2 nd Term

* Appointed and began term in December 2021.

In accordance with the Administrative Regulation for Nomination of At-Large Members for Certain Boards, Commissions, and Committees, the members of the Human Relations Commission are nominated by the Mayor for Council approval. Applications received are provided to the Diversity and Inclusion Office for review. Following review by Diversity and Inclusion, the applications are then reviewed by the City Attorney's Office to ensure no conflict of interest is evident. The application is then forwarded to the appropriate Assistant City Manager who forwards the nomination to the Mayor's Chief of Staff. If approved by the Mayor, the nomination is placed on the Council Agenda for consideration and approval or denial. Following the meeting, the City Secretary's Office notifies the Diversity and Inclusion staff on the status of the appointment.

Since December 2022, CSO has received 12 applications to serve on the Human Relations Commission. The applications have been reviewed by the Mayor's Office and the Diversity and Inclusion Office. Council will be receiving nominations for new appointments or reappointments in March for the positions with terms that ended 10/01/2022.

If you have any questions, please contact Jannette Goodall, City Secretary at 817-392-6161 or Christina Brooks, Chief Equity Officer at 817-392-8988..

David Cooke
City Manager