

City of Fort Worth
Police Civil Service Classifications

Addendum A

FY 2022/2023 - Schedule A

| Key | Title | Base Pay Step 1 | 1st Year 2 | 2nd Year 3 | 3rd Year 4 | 4th Year 5 | 6th Year 6 | 8th Year 7 | 10th Year 8 | 12th Year 9 | 14th Year 10 | 16th Year 11 | |
|-----|-------------------------------|--------------------|---------------|---------------|---------------|-------------------|-------------------|-----------------|-------------------|-------------------|-----------------|-----------------|-----------------|
| | | Base Pay | Base+1 | Base+2 | Base+3 | Base+4 | Base+5 | Base+6 | Base+7 | Base+8 | Base+9 | Base+10 | |
| X03 | Police Officer | 32.02 | 33.61 | 35.30 | 37.06 | 38.91 | 39.88 | 40.87 | 41.89 | 42.94 | 45.08 | 47.42 | |
| | | | | | | 4th Year 5 | 6th Year 6 | 8th Year 7 | 10th Year 8 | 12th Year 9 | 14th Year 10 | 16th Year 11 | |
| X04 | Police Corporal 4 Years | | | | | Base Pay 42.95 | Base+1 44.02 | Base+2 45.12 | Base+3 46.24 | Base+4 47.41 | Base+5 49.78 | Base+6 52.34 | |
| | | | | | | | 7th Year 6 | 8th Year 7 | 10th Year 8 | 12th Year 9 | 14th Year 10 | 16th Year 11 | |
| X07 | Police Sergeant 7 Years | | | | | | Base Pay 48.54 | Base+1 49.75 | Base+2 50.99 | Base+3 52.27 | Base+4 54.88 | Base+5 57.68 | |
| | | | | | | | | | 10th Year 8 | 12th Year 9 | 14th Year 10 | 16th Year 11 | |
| X08 | Police Lieutenant 10 Years | | | | | | | | Base Pay 56.18 | Base+1 57.59 | Base+2 60.47 | Base+3 63.59 | |
| | | | | | | | | | | | 13th Year 9 | 14th Year 10 | 16th Year 11 |
| X09 | Police Captain 13 Years | | | | | | | | | Base Pay 63.52 | Base+1 66.70 | Base+2 70.09 | |

1. NOTES

Across the Board (ATB) Pay Raise Percentages:

FY 2022/2023 ATB Effective the first full pay period after October 1, 2022: 2.00%