

ORDINANCE NO. _____

AN ORDINANCE ADJUSTING THE TOTAL NUMBER OF AUTHORIZED SWORN POSITIONS IN THE POLICE DEPARTMENT BY ADDING TWENTY-FIVE POSITIONS IN THE CLASSIFICATION OF POLICE OFFICER, ADDING ONE POSITION IN THE CLASSIFICATION OF CORPORAL/DETECTIVE, AND ADDING TWELVE POSITIONS IN THE CLASSIFICATION OF SERGEANT EFFECTIVE OCTOBER 1, 2019; PROVIDING A STATEMENT OF PURPOSE AND INTENT; PROVIDING THAT THIS ORDINANCE SHALL BE CUMULATIVE OF ALL PRIOR ORDINANCES AND REPEAL CONFLICTING ORDINANCES; PROVIDING A SEVERABILITY CLAUSE; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, Section 143.021(a), Texas Local Government Code provides that a municipality’s governing body shall by ordinance (i) establish the classifications of police officers and (ii) prescribe the number of positions in each classification; and

WHEREAS, on May 14, 2019, the City Council adopted Ordinance 23662-05-2019, which established the Police Department’s sworn personnel staffing levels, effective May 14, 2019, as follows:

| | |
|--------------------|-------------------|
| Assistant Chief | 3 |
| Deputy Chief | 5 |
| Commander | 6 |
| Captain | 17 |
| Lieutenant | 50 |
| Sergeant | 184 |
| Corporal/Detective | 241 |
| Police Officer | <u>1,168</u> |
| Total | 1,674; and |

WHEREAS, the Police Chief has requested that the City Council increase the number of authorized positions within the existing classification of Police Officer by twenty-five (25), within the existing classification of Corporal/Detective by one (1), and within the existing classification of Sergeant by twelve (12), effective October 1, 2019, to reflect the Civil Service staffing included in the Fiscal Year 2020 Budget in order to fulfill the first phase of a multi-year staffing plan for the Police Department, provide a Sergeant for the Police Cadet Program, and provide School Resource Officers for Northwest ISD and Eagle Mountain Saginaw ISD, and thereafter prescribe the number of

authorized positions in the Police Department to conform with the proposed changes as set forth below in order to effect efficient economy of the operations of the Police Department.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF FORT WORTH, TEXAS:

SECTION 1.

That, following the formal adoption of this ordinance, the following positions shall be the only sworn positions in each classification (rank) authorized in the City of Fort Worth Police Department effective October 1, 2019, until modified by subsequent ordinance:

| | |
|--------------------|--------------|
| Assistant Chief | 3 |
| Deputy Chief | 5 |
| Commander | 6 |
| Captain | 17 |
| Lieutenant | 50 |
| Sergeant | 196 |
| Corporal/Detective | 242 |
| Police Officer | <u>1,193</u> |
| Total | 1,712 |

SECTION 2.

That the “Mayor and Council Communication” memorandum, which is presented contemporaneously with this ordinance, is hereby expressly incorporated herein by reference for further clarification and explanation of the purpose and intent of the City Council in its adoption of this ordinance as well as the Department in its implementation.

SECTION 3.

That this ordinance shall be cumulative of all provisions of previous ordinances and of the Code of the City of Fort Worth, Texas (2015), as amended, except where the

provisions of this ordinance are in direct conflict with the provisions of prior police staffing ordinances for the Police Department and such Code, in which event conflicting provisions of such ordinances and such code provisions are hereby repealed and this ordinance shall be controlling.

SECTION 4.

That it is hereby declared to be the intention of the City Council that the sections, paragraphs, sentences, clauses and phrases of these ordinances are severable, and if any phrase, clause, sentence, paragraph or section of this ordinance shall be declared unconstitutional by the valid judgment or decree of any court of competent jurisdiction, such unconstitutionality shall not affect any of the remaining phrases, clauses, sentences, paragraphs and sections of this ordinance, since the same would have been enacted by the City Council without the incorporation in this ordinance of any such unconstitutional phrase, clause, sentence, paragraph or section.

SECTION 5.

That this ordinance shall be effective October 1, 2019, with respect to the addition of thirty-eight (38) positions included in the adopted budget as reflected above, and it is so ordained.

APPROVED AS TO FORM AND LEGALITY:

ATTEST:

Denis McElroy, Asst. City Attorney

Mary J. Kayser, City Secretary

ADOPTED: _____

EFFECTIVE: October 1, 2019