CITY OF FORT WORTH, TEXAS CITY COUNCIL WORKSESSION MEETING

THURSDAY, SEPTEMBER 7, 2023

Present:

Mayor Mattie Parker

Mayor Pro tem Gyna M. Bivens, District 5 (arrived at 10:43)

Council Member Carlos Flores, District 2

Council Member Michael D. Crain, District 3 (arrived at 10:10)

Council Member Charlie Lauersdorf, District 4

Council Member Jared Williams, District 6

Council Member Macy Hill, District 7

Council Member Chris Nettles, District 8 (arrived at 10:09)

Council Member Elizabeth Beck, District 9

Council Member Alan Blaylock, District 10

Council Member Jeanette Martinez, District 11

Staff Present:

David Cooke, City Manager Leann Guzman, City Attorney Jannette Goodall, City Secretary

1. Call to Order - Mattie Parker, Mayor

With a quorum of the City Council Members present, Mayor Parker called the Budget Work Session on the FY2024 Budget of the Fort Worth City Council to order 10:06 a.m. on Thursday, September 7, 2023, in the City Council Conference Room 2020 of the Fort Worth City Hall, 200 Texas Street, Fort Worth, Texas.

2. Opening Comments - David Cooke, City Manager

Opening comments were made by Mayor Parker and City Manager David Cooke.

3. Budget Responses - David Cooke, City Manager

Discussion occurred on the following Budget Responses.

BR 24-001 - Peer Tax Rate Comparison

BR 24-002 - FY 2024 Recommended Fee Adjustments

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- BR 24-003 Sales Tax Trends and Peer City Values
- BR 24-004 FY 2024 Development Services Department Response
- BR 24-005 Medstar Transitional Funding for FY24
- BR 24-006 FY24 Recommended Authorized Positions
 - Council Member Williams requested consideration for additional support for traffic enforcement.
 - Council Member Hill requested the cost for the additional positions by department.
 - Council Member Hill requested an itemized budget for departments.
 - Mayor Parker requested information on where or for what projects or services the positions are being allocated to within in each department.
- BR 24-007 Water Utility FY24 Revenue Requirements
- BR 24-008 FWLab Implementation
- BR 24-009 Property Tax Reduction Impact on TIFs
 - Council Member Beck recommended a more detail discussion for the next budget cycle on setting property tax rates and its impact on TIFs.
- BR 24-010 Tarrant County 9-1-1 District Structure Funding and FY24 Budget
- BR 24-011 Animal Services Resource Allocation
- BR 24-012 Tax Exempt Properties
- BR 24-013 Economic Development Initiatives Funds
- BR 24-014 Cast Iron Pipe Replacement
 - Council Member Beck requested information on the annual cost associated with leaks in the water transmission system.
- BR 24-015 Minimum Wage Rate and Total Comparison
 - Mayor Parker requested more details on the maintenance workers included in the table.
 - Council Member Williams requested information on the total costs to move the 52 employees listed in the table to \$16.45 per hour.
 - Council Member Williams requested a breakdown of employees that fall in the pay range of \$16.00 - \$16.99
 - Council Member Williams requested information on the minimum salary for clerical and trade workers.
 - Mayor Pro tem Bivens requested information on how we balance the cost of loosing an employee compared to the cost of on-boarding new employee.
 - Mayor Parker requested information on how long people stay in these positions.

- Mayor Parker encouraged staff to take into consideration how we balance keeping employment opportunities for our senior community.
- Council Member Flores asked for information on how departments determine hiring in-house vs. outsourcing a position.
- BR 24-016 General Fund Budget-to-Actuals Trends 2019-2022
- BR 24-017 Acceleration of Proposed Flood Mitigation Improvements
- BR 24-018 Peer City Police Expenditures
- BR 24-019 Budget Response Marshal Pay Review
- BR 24-020 Water and Transportation Public Works 50-50 Program
 - Council Member Flores requested information on other funding sources for the 50-50 Program.
- BR 24-021 Vacancy Report and Proposed Positions

Mayor Parker recessed the meeting at 11:58 a.m.

Mayor Parker reconvened the meeting at 1:17 p.m.

4. Property Tax Rate Discussion - David Cooke, City Manager

Presentation was made by City Manager David Cooke.

- Council Member Hill requested information on the ratio of cash to debt of other cities including the size of reserves.
- Council Member Hill requested information on number of commercial entities that pay into the tax base and how that number has varied over the years.
- Council Member Nettles requested information on if any other cities are increasing funds for homelessness.
- Council Members Lauersdorf and Nettles requested an itemized list of what would be cut in the proposed budget including cuts in existing services that would be needed for a No New Revenue tax rate.

5. Fee Changes Background - David Cooke, City Manager

Presentation was made by Brady Kirk, Budget Manager.

6. Budget Public Meetings Feedback - Reyne Telles, Chief Communications Officer

Presentation was made by Reyne Telles, Chief Communications Officer.

- Mayor Pro tem Bivens requested staff consider other strategies that could be used to increase public participation during the budget meetings.
- Mayor Pro tem Bivens requested staff provide Council with all graphics as JPEG files and translated.

7. Next Steps for Considerations - David Cooke, City Manager

- a. Water and Sewer Rates
- **b.** Stormwater Fees
- c. Fee Ordinance
- d. Budget Ordinance
- e. Property Tax Ordinance and Resolution

8. Closing Comments - Mattie Parker, Mayor

Mayor Parker asked Council for any additional requests for information.

- Council Member Williams requested a cost estimate needed to increase the salaries of the employees who are below the \$16.45 rate to bring them up to \$16.45.
- Council Member Beck requested information on funding needed to engage with outside experts to assist with development of a plan to address issues occurring in the West 7th Area.
- Mayor Pro Tem Bivens requested information on City Hall Security including security at the Future City Hall.
- Council Member Williams requested a response from Fort Worth Police on how they will address issues with traffic enforcement.

ADJOURNMENT

There being no further business, Mayor Parker adjourned the meeting at 2:56 p.m.