

ORDINANCE NO. _____

AN ORDINANCE ESTABLISHING PAY RATE ADJUSTMENTS FOR MUNICIPAL COURT JUDGES ANDREW T. BRADSHAW, RAQUEL D. BROWN, MELANIE A. HOUSTON, THADDEUS A. IWUJI, CARLA KELMAN, CLAUDIA A. MARTINEZ, ROBERT NEEL MCDONALD, PATRICIA L. SUMMERS AND DEPUTY CHIEF JUDGE SIMON C. GONZALEZ; PROVIDING THAT THIS ORDINANCE SHALL BE CUMULATIVE; PROVIDING A SEVERABILITY CLAUSE; PROVIDING A SAVINGS CLAUSE; AND PROVIDING AN EFFECTIVE DATE

WHEREAS, Section 30.00006 (h) of the Texas Government Code provides that the governing body of the municipality shall determine the salary of the municipal judges;

WHEREAS, Section 10-2 of the City Code states that the Ad Hoc Municipal Court Advisory Committee shall make recommendations to the city council on all matters relating to the municipal court judges; and

WHEREAS, the Human Resource Classification and Compensation division recommended that the Municipal Judges and Deputy Chief Judge listed below receive an 11% pay rate adjustment for Fiscal Year 2024.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF FORT WORTH, TEXAS, AS FOLLOWS:

SECTION 1.

That Municipal Judges Andrew T. Bradshaw, Raquel D. Brown, Melanie A. Houston, Thaddeus A. Iwuji, Carla Kelman, Claudia A. Martinez, Robert Neel McDonald, Patricia L. Summers, Deputy Chief Judge Simon C. Gonzalez, **receive an 11% pay rate adjustment for Fiscal Year 2024**, with a new pay rate set at \$58.28 per hour for Fiscal Year 2024 for Municipal Judge Carla Kelman, a new pay rate set at \$62.83 per hour for Fiscal Year 2024 for Municipal Judges Melanie Houston and Thaddeus Iwuji; a new pay rate set at \$70.97 per hour for Fiscal

Year 2024 for Municipal Judges Patricia Summers and Raquel Brown; a new pay rate set at \$74.01 per hour for Fiscal Year 2024 for Municipal Judges R. Neel McDonald, Andrew Bradshaw and Claudia Martinez; a new pay rate set at \$76.71 per hour for Fiscal Year 2024 for Deputy Chief Judge Simon Gonzalez, effective November 18, 2023.

SECTION 2.

This ordinance shall be cumulative of all provisions of ordinances and of the Code of the City of Fort Worth, Texas (1986), as amended, except where provisions of this ordinance are in direct conflict with the provisions of such ordinances and Code, in which event such conflicting provisions of such ordinances and Code are hereby repealed.

SECTION 3.

It is hereby declared to be the intention of the City Council that the sections, paragraphs, sentences, clauses and phrases of this ordinance are severable, and, if any phrase, clause, sentence, paragraph or section of this ordinance shall be declared void, ineffective or unconstitutional by the valid judgment or final decree of a court of competent jurisdiction, such ineffectiveness or unconstitutionality shall not affect any of the remaining phrases, clauses, sentences, paragraphs and sections of this ordinance, since the same would have been enacted by the City Council without the incorporation herein of any such void, ineffective or unconstitutional phrase, clause, sentence, paragraph or section.

SECTION 4.

The pay adjustments provided under this ordinance shall take effect November 18, 2023.

APPROVED AS TO FORM:

By: _____
Benjamin Sampract, Sr. Assistant City Attorney

DATE: _____

ADOPTED: _____

EFFECTIVE: _____