

City of Fort Worth, Texas

Mayor and Council Communication

DATE: 12/09/25 M&C FILE NUMBER: M&C 25-1182

LOG NAME: 35AMEND AND INCREASE FRONT LINE HEALTH POLICE AND FIRE

SUBJECT

(ALL) Authorize Execution of an Amendment to an Agreement with Front Line Mobile Health, PLLC to Increase the Annual Amount by \$1,665,000.00 for a New Total Annual Compensation of \$3,635,000.00 for Comprehensive Health and Wellness Services for the Police and Fire Departments

RECOMMENDATION:

It is recommended that the City Council authorize execution of an amendment to an agreement with Front Line Mobile Health, PLLC to increase the annual compensation amount to \$3,635,000.00 for comprehensive health and wellness services for the Police and Fire Departments.

DISCUSSION:

On January 10, 2023, the City Council approved Mayor and Council Communication (M&C) 23-0038 which authorized the execution of an agreement with Front Line Mobile Health, PLLC (Front Line) to provide safety, health, wellness, and suitability evaluations for the Police and Fire Departments in the amount of \$1,970,000.00.

The City’s Police and Fire Departments are expanding to serve nearly 1,000,000 Fort Worth residents. Beginning in 2026, the Fire Department (Fire) estimates an additional \$1,365,000.00 will be needed for health and wellness services for firefighters and recently added Emergency Medical Services personnel.

The Police Department (Police) projects the need for health examinations for recruits, law enforcement lateral transfers, and current police officers will increase by approximately \$300,000.00 annually.

This M&C requests authorization to execute a contract amendment to City Secretary Contract 58711, increasing the amount of the contract by \$1,665,000.00 for a new total contract amount of \$3,635,000.00 annually for Front Line to provide comprehensive health and wellness services for the Police and Fire Departments.

Funding is budgeted in the General Operating & Maintenance category in the General Fund and the Emergency Medical Services Fund for the Police and Fire Departments.

Except as expressly modified herein, all other terms and conditions of the existing agreement shall remain unchanged and in full force and effect as stated below.

ADMINISTRATIVE CHANGE ORDER: An administrative change order or increase may be made by the City Manager up to the amount allowed by relevant law and the Fort Worth City Code and does not require specific City Council approval as long as sufficient funds have been appropriated.

AGREEMENT TERM: The agreement, as amended, shall remain in effect and expire December 31, 2025.

RENEWAL OPTION: Two renewal options will remain after the current term expires on December 31, 2025. This action does not require specific City Council approval provided that the City Council has appropriated sufficient funds to satisfy the City’s obligations during the renewal period unless modified by a subsequent amendment adjusting the contract amount.

FISCAL INFORMATION / CERTIFICATION:

The Director of Finance certifies that funds are available in the current operating budget, as previously appropriated, in the General Fund and Emergency Medical Services Fund to support the approval of the above recommendation and contract amendment. Prior to any expenditure being incurred, the Police and Fire Departments have the responsibility to validate the availability of funds.

Submitted for City Manager's Office by: William Johnson 5806

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