



CITY COUNCIL AGENDA

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DATE: 1/30/2024 **REFERENCE NO.:** M&C 24-0097 **LOG NAME:** 35FY24 PD STAFFING ORDINANCE_COPS HIRING
CODE: G **TYPE:** NON-CONSENT **PUBLIC HEARING:** NO
SUBJECT: (ALL) Adopt Ordinance Amending Police Department Staffing Effective January 23, 2024, to Increase the Number of Authorized Civil Service Positions in the Specified Classifications by a Total of Seven

RECOMMENDATION:

It is recommended that the City Council adopt the attached ordinance prescribing the number of authorized sworn positions in the Police Department effective January 23, 2024, increasing the number of authorized positions in the classification of Police Officer by six (6) and in the classification of Police Sergeant by one (1), thereby increasing the total of authorized civil service positions from 1875 to 1882.

DISCUSSION:

The purpose of this Mayor and Council Communication (M&C) and the attached ordinance is to take actions to increase the authorized staffing of the Police Department for Fiscal Year (FY) 2024.

On May 9, 2023, M&C 23-0364 was approved authorizing the grant application from the United States Department of Justice, Community Oriented Policing Services (COPS) Hiring Program (CHP) to hire eleven (11) new officers for the Fort Worth Police Department. On November 2, 2023, the Fort Worth Police Department received notice of the grant award. As a result of the City's budget process, four (4) of the positions that were applied for received funding therefore the award will be revised to accommodate seven (7) positions, as opposed to the original eleven (11) positions. This alteration is intended to prevent misappropriation of funds through supplanting.

Accepting the grant requires an increase in the number of authorized positions within the Police Department. The Police Department requests six (6) positions in the classification of Police Officer and one (1) position in the classification of Police Sergeant, effective January 23, 2024, to coincide with the date of this action, for the CHP grant period beginning October 1, 2023 - September 30, 2027. The Officer positions will serve in the Explorer Program, the Police/Clergy Program, the Community Safety Partnership Program and Police Athletic League (FWPAL). The Sergeant position will serve in the Community Safety Partnership Program. These seven (7) positions will be designated as temporary, "overage" positions, during FY2024 since the positions are being requested outside of the formal budget development process. The department will request these positions as part of its authorized strength during the FY2025 budget process.

Approval of the attached ordinance would result in revised authorized civil service staffing levels to be effective January 23, 2024, as follows:

Classification	Staffing for FY2024 Ordinance 26497-10-2023	Temporary Authorized Positions	Revised Authorized Positions
Assistant Chief	3		3
Deputy Chief	6		6
Commander	6		6

Captain	17		17
Lieutenant	50		50
Sergeant	212	1	213
Corporal/Detective	262		262
Police Officer	1319	6	1325
Total	1875	7	1882

A separate M&C will be brought forward to address the funding requirements and appropriation of these positions.

FISCAL INFORMATION/CERTIFICATION:

The Director of Finance certifies that approval of the recommendation will have no material effect on City funds.

TO

Fund	Department ID	Account	Project ID	Program	Activity	Budget Year	Reference # (Chartfield 2)	Amount
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FROM

Fund	Department ID	Account	Project ID	Program	Activity	Budget Year	Reference # (Chartfield 2)	Amount
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Submitted for City Manager's Office by: Fernando Costa (6122)

Originating Department Head: Neil Noakes (4212)

Additional Information Contact: Keith Morris (4243)

ATTACHMENTS

[ORD PD STAFFING COPS HIRING M&C revised.01-30-2024.DOCX](#) (Public)