ORDINANCE NO.

AN ORDINANCE INCREASING THE NUMBER OF AUTHORIZED SWORN POSITIONS IN THE POLICE DEPARTMENT BY ADDING SIX (6) POSITIONS IN THE CLASSIFICATION OF POLICE OFFICER AND ONE (1) POSITION IN THE CLASSIFICATION OF **SERGEANT EFFECTIVE JANUARY** 23, 2024, TO REFLECT **POSITIONS** ASSOCIATED WITH THE **COPS HIRING PROGRAM** PROVIDING A STATEMENT OF PURPOSE AND INTENT; PROVIDING THAT THIS ORDINANCE SHALL BE CUMULATIVE OF ALL PRIOR **ORDINANCES** AND REPEAL **CONFLICTING ORDINANCES:** PROVIDING A SEVERABILITY CLAUSE; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, Section 143.021(a), Texas Local Government Code provides that a municipality's governing body shall by ordinance (i) establish the classifications of police officers and (ii) prescribe the number of positions in each classification; and

WHEREAS, on October 17, 2023, the City Council adopted Ordinance 26497-10-2023, which established the Police Department's sworn personnel staffing levels, effective October 1, 2023, as follows:

Assistant Chief	3
Deputy Chief	6
Commander	6
Captain	17
Lieutenant	50
Sergeant	212
Corporal/Detective	262
Police Officer	<u>1,319</u>
Total	1,875 ; and

WHEREAS, the Police Chief has requested that the City Council adjust the number of authorized positions in the existing classification of Police Officer in the Police Department by six (6) and in the existing classification of Sergeant by one (1), effective January 23, 2024, to reflect the addition of positions associated with the award of a grant from the United States Department of Justice, Community Oriented Policing Services (COPS) Hiring Program, and thereafter prescribe the number of authorized positions in the Police Department to conform with the proposed changes as set forth below in order to effect efficient economy of the operations of the Police Department.

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NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF FORT WORTH, TEXAS:

SECTION 1.

That, following the formal adoption of this ordinance, the following positions shall be the only sworn positions in each classification (rank) authorized in the City of Fort Worth Police Department effective January 23, 2024, until modified by subsequent ordinance:

Assistant Chief	3
Deputy Chief	6
Commander	6
Captain	17
Lieutenant	50
Sergeant	213
Corporal/Detective	262
Police Officer	1,325
Total	1,882

SECTION 2.

That the "Mayor and Council Communication" memorandum, which is presented contemporaneously with this ordinance, is hereby expressly incorporated herein by reference for further clarification and explanation of the purpose and intent of the City Council in its adoption of this ordinance as well as the Department in its implementation.

SECTION 3.

That this ordinance shall be cumulative of all provisions of previous ordinances and of the Code of the City of Fort Worth, Texas (2015), as amended, except where the provisions of this ordinance are in direct conflict with the provisions of prior police staffing ordinances for the Police Department and such Code, in which event conflicting provisions

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of such ordinances and such code provisions are hereby repealed and this ordinance shall

be controlling.

SECTION 4.

That it is hereby declared to be the intention of the City Council that the sections,

paragraphs, sentences, clauses and phrases of these ordinances are severable, and if any

phrase, clause, sentence, paragraph or section of this ordinance shall be declared

unconstitutional by the valid judgment or decree of any court of competent jurisdiction,

such unconstitutionality shall not affect any of the remaining phrases, clauses, sentences,

paragraphs and sections of this ordinance, since the same would have been enacted by the

City Council without the incorporation in this ordinance of any such unconstitutional

phrase, clause, sentence, paragraph or section.

SECTION 5.

That this ordinance shall be effective January 23, 2024, with respect to the change

in positions as reflected above, and it is so ordained.

APPROVED AS TO FORM AND LEGALITY: ATTEST:

Denis McElroy, Asst. City Attorney

Jannette S. Goodall, City Secretary

ADOPTED: January 30, 2024

EFFECTIVE: January 23, 2024