

A Resolution

NO. _____

APPOINTING MEMBERS OF THE FIRE STAFFING AD HOC COMMITTEE

WHEREAS on January 25, 2022 (M&C 22-0086), the City Council authorized a study to be conducted by Citygate Associates, LLC (“Citygate”) to assess the overall staffing and operations of fire and emergency medical services for the City of Fort Worth, including to make recommendations for long term planning purposes (the “Citygate Study”); and

WHEREAS the Fort Worth Firefighters Association IAFF Local 440 commissioned a separate study to be conducted to assess overall staffing of the Fort Worth Fire Department (the “440 Study”);

WHEREAS the report by Citygate was presented to City Council on August 25, 2022 and City Council now desires to appoint an ad hoc committee, to be known as the Fire Staffing Ad Hoc Committee, to study the recommendations of Citygate and to meet certain goals related to staffing, as set forth herein.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF FORT WORTH, TEXAS, THAT:

1. The goals of the Fire Staffing Ad Hoc Committee (“Committee”) are to (i) examine the Fire Department’s ability and any changes necessary to meet minimum daily staffing requirements; (ii) attain consensus on a range that represents the necessary number of authorized sworn positions based on the Citygate Study and the 440 Study findings; and (iii) explore opportunities to use civilian personnel, including what positions are appropriate to staff with civilians.
2. The Committee shall work to achieve these goals so that on or about April 1, 2023 the City Council will have received a final report from the Committee and implementation may begin.
3. The members of the Committee are as follows:

Carlos Flores, Chair
Valerie Washington, City Manager’s Office
James Davis, Fire Chief
Local 440 Representative
City of Fort Worth Sworn Firefighter Representative
Leann Guzman, City Attorney, or designee
Cayce Lay Lamas, Planning and Data Analytics
Kacey Bess, Human Resources Department

Adopted this _____day of _____ 2022.

ATTEST:

By: _____

Jannette S. Goodall, City Secretary