

Mayor and Council Communication

DATE: 09/28/21

M&C FILE NUMBER: M&C 21-0771

LOG NAME: 03 36FIRE FY2022 SALARY AND STAFFING ORDINANCE

SUBJECT

(ALL) Adopt Ordinance Amending Fire Department Staffing to Increase the Number of Authorized Civil Service Positions in the Classification of Firefighter by Ten to Reflect Changes Included in the Fiscal Year 2022 Budget and Adopt Ordinance Prescribing Salaries for the Fire Department

RECOMMENDATION:

It is recommended that the City Council:

1. Adopt the attached ordinance revising Fire Department civil service staffing effective October 1, 2021, to increase the number of authorized positions in the classification of Firefighter by ten and reflect staffing changes included in the Fiscal Year 2022 Budget; and
2. Adopt the attached ordinance prescribing the salaries for all civil service personnel in the Fire Department effective October 1, 2021.

DISCUSSION:

The purpose of this Mayor and Council Communication (M&C) and the attached ordinances is to take action to effect the recently adopted Fiscal Year (FY) 2022 budget for the Fire Department.

Adoption of the first ordinance will revise civil service staffing in the Fire Department to reflect staffing changes included in the adopted FY2022 budget. Approval of this M&C will add ten positions to the classification of Firefighter, although the positions are not expected to be filled until Class 91 graduates from the academy in July/August 2022. Staff will continue to monitor staffing and attrition levels throughout the year.

The adopted FY22 budget also included funding for a staffing and resources study for fire services in the City. Following its completion, results of that study will be presented to the City Council and further staffing and budgetary adjustments may be requested.

The adoption of the first attached ordinance will increase authorized civil service strength in the Fire Department from 953 to 963.

The chart below reflects authorized strength levels from the adoption of the FY21 staffing ordinance (Ordinance 24424-09-2020) through the changes included in today's action.

Classification	Staffing for FY2021 Ordinance 24424-09-2020	Change in Today's Ordinance	Authorized Strength Following Adoption
Assistant Chiefs	3		3
Deputy Chiefs	6		6
Battalion Chiefs	27		27
Captain	89		89
Lieutenant	130		130
Engineer	214		214
Firefighter	484	+10	494

TOTAL	953	+10	963
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Adoption of the second attached ordinance would prescribe the salaries for each classification of fire fighter personnel in the Fire Department for FY2022 in accordance with state law and the adopted labor agreement.

A Form 1295 is not required because: This M&C does not request approval of a contract with a business entity.

FISCAL INFORMATION / CERTIFICATION:

The Director of Finance certifies funds are available in the Fiscal Year 2022 General Fund, as appropriated. Prior to an expenditure being incurred, the Fire Department has the responsibility to validate the availability of funds.

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Additional Information Contact:

Expedited