

# Mayor and Council Communication

DATE: 09/24/19

M&C FILE NUMBER: M&C 19-0214

LOG NAME: 0336FWFD FY20 STAFFING

**SUBJECT**

Adopt Ordinance Amending Fire Department Staffing to Increase the Total Number of Authorized Civil Service Positions in Specified Classifications by a Total of Fourteen to Reflect Changes Included in the Fiscal Year 2020 Budget and Adopt Ordinance Prescribing Salaries for the Fire Department with Both Ordinances Effective October 1, 2019 (ALL COUNCIL DISTRICTS)

**RECOMMENDATION:**

It is recommended that the City Council:

1. Adopt the attached ordinance, which revises Fire Department civil service staffing effective October 1, 2019, to reflect staffing changes included in the Fiscal Year 2020 Budget and which increases the number of authorized positions in the classification of Firefighter by eight, increases the number of authorized positions in the classification of Engineer by three, increases the number of authorized positions in the classification of Lieutenant by two, and increases the number of authorized positions in the classification of Captain by one, thereby increasing the total authorized civil service positions by fourteen, from 925 to 939; and
2. Adopt the attached ordinance prescribing the salaries for all fire fighter personnel in the Fire Department effective October 1, 2019.

**DISCUSSION:**

The purpose of this Mayor and Council Communication and the attached ordinances is to take actions to effect the recently adopted fiscal year 2020 (FY2020) budget for the Fire Department.

Adoption of the first ordinance will revise civil service staffing in the Fire Department to reflect staffing changes included in the FY2020 budget due to the opening of a new fire station. The City's adopted FY2020 budget includes funding for the addition of fourteen positions in the Fire Department, all of which are civil service. These new positions will enable staffing of the new Fire Station 43 in far west Fort Worth, with the added positions consisting of one Captain, two Lieutenants, three Engineers, and eight Firefighters.

The last adopted staffing ordinance for the Fire Department prior to FY2020 (Ordinance 22943-09-2017) prescribed an authorized strength of 925. The adoption of the first ordinance will increase authorized civil service strength to 939.

Approval of the ordinance would result in new authorized civil service staffing levels as follows:

Classification	FY2019 Authorized Positions	Change	FY2020 Authorized Positions
Assistant Chiefs	3		3
Deputy Chiefs	6		6
Battalion Chiefs	27		27
Captain	87	+1	88
Lieutenant	126	+2	128
Engineer	208	+3	211
Firefighter	468	+3	476

<b>TOTAL</b>	<b>925</b>	<b>+14</b>	<b>939</b>
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Adoption of the second attached ordinance would prescribe the salaries for each classification of fire fighter personnel in the Fire Department for FY2020 in accordance with state law and the adopted labor agreement. The pay structure for FY2020 is greater than the previous structure adopted in FY2019.

A Form 1295 is not required because: This M&C does not request approval of a contract with a business entity.

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**FISCAL INFORMATION / CERTIFICATION:**

The Director of Finance certifies that the adopted Fiscal Year 2020 Budget, as appropriated, includes funds for the total authorized civil service positions in the Fire Department.

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