

A RESOLUTION

NO. _____

**APPROVING COVID19 PERFORMANCE INCENTIVE PAYMENTS
FOR GENERAL EMPLOYEES**

WHEREAS 2020 was an extremely difficult and stressful year for everyone in Fort Worth and around the country due to the COVID19 pandemic; and

WHEREAS the City of Fort Worth employees stepped up to the challenge and worked tirelessly for the citizens of this great City; and

WHEREAS in February of 2021, the City of Fort Worth experienced an unprecedented, once-in-a-generation winter event and once again the City employees worked tirelessly, at times in unsafe conditions, for our citizens; and

WHEREAS at the beginning of 2021, all sworn employees, both Police and Fire, received annual raises through pay increases according to the Meet and Confer and Collective Bargaining Agreements respectively, but the General Employees did not receive any increases due to projected revenue shortfalls tied to the pandemic; and

WHEREAS, in appreciation of the hard work and dedication made by the General Employees, the City Manager is recommending an across the board, one-time lump sum incentive payment equal to 2% of the annual pay for each General Employee hired prior to January 1, 2021, including District Directors and appointed officials, which will be considered pensionable earnings.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF FORT WORTH, TEXAS, THAT:

1. An across the board, one-time lump sum incentive payment equal to 2% of the annual pay for each General Employee hired prior to January 1, 2021 be approved and processed on the May 28, 2021 paycheck.

Adopted this _____ day of _____ 2021.

ATTEST:

By: _____
Mary Kayser, City Secretary