

City of Fort Worth, Texas

# Mayor and Council Communication

DATE: 04/23/24 M&C FILE NUMBER: M&C 24-0348

LOG NAME: 23ANIMAL SHELTER TECHNICIAN TEMPORARY SERVICES

SUBJECT

(ALL) Authorize Execution of an Agreement with Goodwill Industries of Fort Worth, Inc. and Presbyterian Night Shelter of Tarrant County for Temporary Employment Services in an Amount Not to Exceed \$1,200,000.00 Annually and Authorize Four One-Year Renewal Options for the Same Annual Amount for the Code Compliance Department

RECOMMENDATION:

It is recommended that City Council authorize the execution of an agreement with Goodwill Industries of Fort Worth, Inc. and Presbyterian Night Shelter of Tarrant County for temporary employment services in an amount not to exceed \$1,200,000.00 annually and authorize four one-year renewal options for the same annual amount for the Code Compliance Department.

DISCUSSION:

The Code Compliance Department heavily relies on temporary personnel to effectively manage the daily operations of its animal shelters. Temporary animal shelter technicians are necessary for Code Compliance to enhance adoption rates, provide preventive care options, and minimize disease transmission within the shelter, ultimately reducing euthanasia rates. Initially, the requested amount of \$900,000.00 on ITB No. 23-0007 was intended to support the hiring of temporary personnel necessary to adequately staff both animal shelters. The aim was to ensure that all essential tasks for daily operations were efficiently carried out. However, persistent overcrowding at the shelters, a significant increase in the number of animals being admitted, and challenges in retaining full-time employees necessitated the acquisition of additional staff. These extra personnel were vital to fill vacant positions, implement supplementary disease control measures, and provide assistance in the daily care of animals, as both shelters had reached their capacity.

Moreover, inadequate staffing hinders the proper rotation of dogs for outdoor activities and causes delays in the cleaning of cages and yards. Therefore, the Code Compliance Department is seeking a new agreement for a total funding of \$1,200,000.00 to sustain these crucial services. This procurement is essential to uphold the public health and safety of the residents of the City of Fort Worth.

DVIN-BE: Code Compliance Department was approved for a chapter 252 exemption by the Legal Department. Therefore, the business equity goal requirement is not applicable.

RENEWAL TERMS: This agreement may be renewed for four additional, one-year terms. This action does not require specific City Council approval provided that the City Council has appropriated sufficient funds to satisfy the City's obligations during the renewal term.

ADMINISTRATIVE CHANGE ORDER: An administrative change-order or increase may be made by the City Manager up to the amount allowed by relevant law and the Fort Worth City Code and does not require specific City Council approval as long as sufficient funds have been appropriated.

Funding is budgeted in the Code Compliance Department's General Operation & Maintenance category within the General Fund, as appropriated.

FISCAL INFORMATION / CERTIFICATION:

The Director of Finance certifies that upon approval of the above recommendation, funds are available in the current operating budget, as previously appropriated, in the General Fund. Prior to any expenditure being incurred, the Code Compliance Department has the responsibility to validate the availability of funds.

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Additional Information Contact: