

**ORDINANCE NO. \_\_\_\_\_**

**AN ORDINANCE REVISING THE TOTAL NUMBER OF AUTHORIZED SWORN POSITIONS IN THE FIRE DEPARTMENT BY 543, EFFECTIVE JUNE 28, 2025, BY ADDING POSITIONS IN VARIOUS SPECIFIED CLASSIFICATIONS RELATED TO PROVISION OF EMERGENCY MEDICAL SERVICES; PROVIDING A STATEMENT OF PURPOSE AND INTENT; DELEGATING TO THE FIRE CHIEF AUTHORITY TO MAKE ADJUSTMENTS AMONG NUMBERS WITHIN CERTAIN CLASSIFICATIONS IN ACCORDANCE WITH THE TERMS PRESCRIBED HEREIN; PROVIDING THAT THIS ORDINANCE SHALL BE CUMULATIVE OF ALL PRIOR ORDINANCES AND REPEAL CONFLICTING ORDINANCES; PROVIDING A SEVERABILITY CLAUSE; AND PROVIDING AN EFFECTIVE DATE.**

**WHEREAS**, Section 143.021(a), Texas Local Government Code provides that a municipality's governing body shall by ordinance (i) establish the classifications of fire fighters and (ii) prescribe the number of positions in each classification; and

**WHEREAS**, on September 19, 2023, the City Council adopted Ordinance 26455-09-2023, which established the Fire Department's sworn personnel staffing levels, effective October 1, 2023, as follows:

Fire Assistant Chief	3
Fire Deputy Chief	6
Fire Battalion Chief	30
Fire Captain	92
Fire Lieutenant	143
Fire Engineer	228
Fire Fighter	547
<b>Total</b>	<b>1049</b>

; and

**WHEREAS**, on June 24, 2025, the Fire Chief requested the City Council to approve a temporary increase to the authorized strength of the Fire Department effective May 31, 2025, by adding eighteen (18) fire fighters to accommodate all graduates of a recent fire academy class; and

**WHEREAS**, the City of Fort Worth is taking on the role of emergency medical services provider with such personnel to begin working for the City on June 28, 2025; and

**WHEREAS**, the Fire Chief has requested that the City Council increase the total number of authorized positions in the Fire Department by five hundred and forty-three (543), effective June 28, 2025, consisting of two (2) Deputy EMS Officers, one (1) EMS Administration Officer, six (6) EMS Managers, thirty (30) EMS Supervisors, one hundred and eighty-nine (189) Lead Paramedics, two hundred and seventy-six (276) Emergency Medical Technicians, one (1) Telecommunications Manager, seven (7) Telecommunication Supervisors, and thirty-one (31) Telecommunicators, for the purpose of providing emergency medical services through the Fire Department; and

**WHEREAS**, the Fire Chief has also requested authority to make adjustments among the numbers in certain of those classifications, in compliance with the terms of the current labor agreement, to reallocate more positions in the Technician classification and fewer in the Lead classification over time as changes in personnel occur; and

**WHEREAS**, Section 143.307(a) of the Texas Local Government Code provides that, to the extent of any conflict, an agreement with a civil service labor union enacted under Subchapter I of Chapter 143 supersedes statute with respect to terms and conditions of employment; and

**WHEREAS**, the City Council finds it advisable to provide the Fire Chief with limited authority to adjust the numbers among specified classifications of emergency medical personnel within the limits prescribed in Section 2 of this ordinance.

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF  
THE CITY OF FORT WORTH, TEXAS:**

## SECTION 1.

That, following the formal adoption of this ordinance, the following positions shall be the only sworn positions in each classification (rank) below, authorized in the City of Fort Worth Fire Department effective June 28, 2025, until modified by subsequent ordinance:

	Initial	May be Adjusted to (see Section 2)
Deputy EMS Officer	2	2
EMS Administration Officer	1	1
EMS Manager	6	6
EMS Supervisor	30	30
Lead Paramedic	189	137
Emergency Medical Technician (EMT)	276	328
Telecommunications Manager	1	1
Telecommunications Supervisor	7	7
Telecommunicator	31	31
Fire Assistant Chief	3	3
Fire Deputy Chief	6	6
Fire Battalion Chief	30	30
Fire Captain	92	92
Fire Lieutenant	143	143
Fire Engineer	228	228
Fire Fighter	565	565
<b>Total</b>	<b>1610</b>	<b>1610</b>

## SECTION 2.

That, in accordance with Section 143.307(a) of the Texas Local Government Code, the Fire Chief is authorized to make adjustments among those classifications noted in the “May be Adjusted to” column in Section 1, provided that such adjustments may not result in (i) the total number of authorized positions in the classification of Lead Paramedic being less than the number in the “May be Adjusted to” column, (ii) the total number of authorized positions in the classification of Emergency Medical Technician classification being greater than the number in that column, or (iii) the cumulative total number of

authorized positions among all classifications of civil service personnel within the department differing from the “Total” shown in the “May be Adjusted to” column.

### **SECTION 3**

That the “Mayor and Council Communication” memorandum, which is presented contemporaneously with this ordinance, is hereby expressly incorporated herein by reference for further clarification and explanation of the purpose and intent of the City Council in its adoption of this ordinance as well as the Department in its implementation.

### **SECTION 4.**

That this ordinance shall be cumulative of all provisions of previous ordinances and of the Code of the City of Fort Worth, Texas (2015), as amended, except where the provisions of this ordinance are in direct conflict with the provisions of prior Fire staffing ordinances for the Fire Department and such Code, in which event conflicting provisions of such ordinances and such code provisions are hereby repealed and this ordinance shall be controlling.

### **SECTION 5.**

That it is hereby declared to be the intention of the City Council that the sections, paragraphs, sentences, clauses and phrases of these ordinances are severable, and if any phrase, clause, sentence, paragraph or section of this ordinance shall be declared unconstitutional by the valid judgment or decree of any court of competent jurisdiction, such unconstitutionality shall not affect any of the remaining phrases, clauses, sentences, paragraphs and sections of this ordinance, since the same would have been enacted by the

City Council without the incorporation in this ordinance of any such unconstitutional phrase, clause, sentence, paragraph or section.

**SECTION 6.**

That this ordinance shall be effective June 28, 2025, with respect to the change in positions as reflected above, and it is so ordained.

APPROVED AS TO FORM AND LEGALITY:      ATTEST:

\_\_\_\_\_  
Christopher A. Troutt, Asst. City Attorney

\_\_\_\_\_  
Jannette S. Goodall, City Secretary

ADOPTED: June 24, 2025

EFFECTIVE: June 28, 2025