

FY 2019/2020

Key	Title	Base Pay Step 1	1st Year 2	2nd Year 3	3rd Year 4	4th Year 5	6th Year 6	8th Year 7	10th Year 8	12th Year 9	14th Year 10	16th Year 11
		Base Pay	Base+1	Base+2	Base+3	Base+4	Base+5	Base+6	Base+7	Base+8	Base+9	Base+10
X03	Police Officer	29.51	30.98	32.53	34.15	35.86	36.75	37.67	38.61	39.57	41.55	43.70
X04	Police Corporal 4 Years					4th Year 5 Base Pay 39.58	6th Year 6 Base+1 40.57	8th Year 7 Base+2 41.58	10th Year 8 Base+3 42.62	12th Year 9 Base+4 43.69	14th Year 10 Base+5 45.88	16th Year 11 Base+6 48.24
X07	Police Sergeant 7 Years						7th Year 6 Base Pay 44.74	8th Year 7 Base+1 45.85	10th Year 8 Base+2 46.99	12th Year 9 Base+3 48.17	14th Year 10 Base+4 50.58	16th Year 11 Base+5 53.16
X08	Police Lieutenant 10 Years								10th Year 8 Base Pay 51.78	12th Year 9 Base+1 53.07	14th Year 10 Base+2 55.73	16th Year 11 Base+3 58.60
X09	Police Captain 13 Years									13th Year 9 Base Pay 58.54	14th Year 10 Base+1 61.47	16th Year 11 Base+2 64.60

1. NOTES

Across the Board (ATB) Pay Raise Percentages:

FY2019/2020 3.10% Effective the first full pay period after October 1, 2019