

# Mayor and Council Communication

**DATE:** 03/08/22

**M&C FILE NUMBER:** M&C 22-0186

**LOG NAME:** 38SUBSTITUTE JUDGE PAY ADJUSTMENT

**SUBJECT**

(ALL) Adopt Attached Ordinance Establishing Pay Rate Adjustments for Six Substitute Municipal Judges

---

**RECOMMENDATION:**

It is recommended that the City Council adopt the attached ordinance establishing pay rate adjustments for six Substitute Municipal Judges to be effective April 1, 2022.

---

**DISCUSSION:**

Section 30.00006(h) of the Texas Government Code requires the City Council to set the salary for the Substitute Municipal Judges. On February 22, 2022, the Legislative Affairs Committee voted unanimously to recommend to the City Council a 13.71% pay rate increase in Fiscal Year (FY) 2022. The attached ordinance would provide for the 13.71% pay rate increase to become effective on April 1, 2022. The new pay rate adjustment will set the FY 2022 hourly pay rate for the six Substitute Municipal Judges as follows:

Increase from \$43.97 to \$50.00 per hour for FY 2022 for Municipal Judges Kim M. Catalano, Laura E. Ganoza, Faye R. Harden, Joseph F. Henderson, Carla G. Kelman and Nancy A. Magee.

Funding is budgeted in the Regular Employee Salaries Account of the Municipal Court Judicial Department's General Fund. The available balance for FY2022 is \$5,284,025.30. Funding is also budgeted in the Temporary Employee Account of the Municipal Court Judicial Department's General Fund. The available balance for FY2022 is \$142,038.22.

This M&C does not request approval of a contract with a business entity.

A Form 1295 is not required because: This M&C does not request approval of a contract with a business entity.

---

**FISCAL INFORMATION / CERTIFICATION:**

The Director of Finance certifies that upon the approval of the recommendation and adoption of the attached ordinance, funds will be available in the current operating budget, as appropriated, of the General Fund. Prior to any expenditure being incurred, the Municipal Court Department has the responsibility to validate the availability of funds.

**Submitted for City Manager's Office by:** Valerie Washington 6199

**Originating Business Unit Head:** William Rumuly 7461

**Additional Information Contact:** William Rumuly 7461

Expedited