

City of Fort Worth, Texas

Mayor and Council Communication

DATE: 09/30/25 M&C FILE NUMBER: M&C 25-0951

LOG NAME: 03FY26CORRECTEDSALARYORD

SUBJECT

(ALL) Repeal Ordinance No. 27927-09-2025 and Adopt Revised Ordinance Prescribing Civil Service Salaries for the Fire Department Effective October 1, 2025

RECOMMENDATION:

It is recommended that the City Council:

1. Repeal Ordinance No. 27927-09-2025; and
2. Adopt the attached revised ordinance prescribing the salaries for all Civil Service personnel in the Fire Department effective October 1, 2025, to correct the executive pay plan information.

DISCUSSION:

The purpose of this Mayor and Council Communication (M&C) is to adopt a revised salary ordinance for the Fire Department for Fiscal Year 2026. On September 16, 2025, the City Council approved M&C 25-0811, which included updated staffing and salary ordinances for the Fire Department for the fiscal year that commences on October 1, 2025.

Addendum B of the salary ordinance (Ordinance 27927-09-2025) was meant to reflect the executive pay plan for all sworn personnel within the Fire Department at or above the classification of Deputy Chief/Deputy EMS Officer. The document that was attached erroneously reflected the Fiscal Year 2025 information instead of the rates for the 2026 fiscal year.

Approval of this M&C will repeal that ordinance and replace it with the attached, which matches the prior ordinance in all regards except for Addendum B, which is updated to reflect the executive pay plan for Fiscal Year 2026.

A Form 1295 is not required because: This M&C does not request approval of a contract with a business entity.

FISCAL INFORMATION / CERTIFICATION:

The Director of Finance certifies that approval of these recommendations will have no material effect on City funds.

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Expedited