

**ORDINANCE NO. \_\_\_\_\_**

**AN ORDINANCE APPROVING THE TOTAL NUMBER OF AUTHORIZED CIVIL SERVICE POSITIONS IN THE FIRE DEPARTMENT EFFECTIVE OCTOBER 1, 2025; PROVIDING A STATEMENT OF PURPOSE AND INTENT; PROVIDING THAT THIS ORDINANCE SHALL BE CUMULATIVE OF ALL PRIOR ORDINANCES AND REPEAL CONFLICTING ORDINANCES; PROVIDING A SEVERABILITY CLAUSE; AND PROVIDING AN EFFECTIVE DATE.**

**WHEREAS**, Section 143.021(a), Texas Local Government Code provides that a municipality's governing body shall by ordinance (i) establish the classifications of fire fighters and (ii) prescribe the number of positions in each classification; and

**WHEREAS**, on June 24, 2025, the City Council adopted Ordinance 27828-06-2025, which established the Fire Department's sworn personnel staffing levels, effective June 28, 2025, as follows:

	Initial	May be Adjusted to
Deputy EMS Officer	2	2
EMS Administration Officer	1	1
EMS Manager	6	6
EMS Supervisor	30	30
Lead Paramedic	189	137
Emergency Medical Technician (EMT)	276	328
Telecommunications Manager	1	1
Telecommunications Supervisor	7	7
Telecommunicator	31	31
Fire Assistant Chief	3	3
Fire Deputy Chief	6	6
Fire Battalion Chief	30	30
Fire Captain	92	92
Fire Lieutenant	143	143
Fire Engineer	228	228
Fire Fighter	565	565
<b>Total</b>	<b>1610</b>	<b>1610</b>

with 18 of the positions in the classification of Fire Fighter intended to be temporary in order to accommodate the graduates of Class 99 (Ordinance 27827-06-2025) and with the Fire Chief being authorized, in accordance with Section 143.307(a) of the Texas Local Government Code and the

current collective bargaining agreement as modified by memoranda of agreement, to make adjustments among those classifications noted in the “May be Adjusted to” column provided that such adjustments may not result in (i) the total number of authorized positions in the classification of Lead Paramedic being less than the number in the “May be Adjusted to” column, (ii) the total number of authorized positions in the classification of Emergency Medical Technician classification being greater than the number in that column, or (iii) the cumulative total number of authorized positions among all classifications of civil service personnel within the department differing from the “Total” shown in the “May be Adjusted to” column; and

**WHEREAS**, the Fire Chief has advised the City Council that sufficient attrition and movement have occurred and the eighteen ‘overage’ Fire Fighter positions are no longer needed and requests the City Council adopt an updated staffing ordinance for fiscal year 2026 to delete those positions and otherwise continue current levels, to reflect the Civil Service staffing included in the Fiscal Year 2026 Budget, and thereafter prescribe the number of authorized civil service positions in the Fire Department to conform with the proposed changes as set forth below in order to effect efficient economy of the operations of the Fire Department.

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF FORT WORTH, TEXAS THAT:**

### **SECTION 1.**

Following the formal adoption of this ordinance, the following positions shall be the only civil service positions in each classification (rank) authorized in the City of Fort Worth Fire Department effective October 1, 2025, until modified by subsequent ordinance:

	Initial	May be Adjusted to (see Section 2)
Deputy EMS Officer	2	2
EMS Administration Officer	1	1
EMS Manager	6	6
EMS Supervisor	30	30
Lead Paramedic	181	137
Emergency Medical Technician (EMT)	284	328
Telecommunications Manager	1	1

Telecommunications Supervisor	7	7
Telecommunicator	31	31
Fire Assistant Chief	3	3
Fire Deputy Chief	6	6
Fire Battalion Chief	30	30
Fire Captain	92	92
Fire Lieutenant	143	143
Fire Engineer	228	228
Fire Fighter	565	565
<b>Total</b>	<b>1610</b>	<b>1610</b>

## **SECTION 2.**

That, in accordance with Section 143.307(a) of the Texas Local Government Code, the Fire Chief is authorized to make adjustments among those classifications noted in the “May be Adjusted to” column in Section 1, provided that such adjustments may not result in (i) the total number of authorized positions in the classification of Lead Paramedic being less than the number in the “May be Adjusted to” column, (ii) the total number of authorized positions in the classification of Emergency Medical Technician classification being greater than the number in that column, or (iii) the cumulative total number of authorized positions among all classifications of civil service personnel within the department differing from the “Total” shown in the “May be Adjusted to” column.

## **SECTION 3.**

The “Mayor and Council Communication” memorandum, which is presented contemporaneously with this ordinance, is hereby expressly incorporated herein by reference for further clarification and explanation of the purpose and intent of the City Council in its adoption of this ordinance as well as the Department in its implementation.

## **SECTION 4.**

This ordinance shall be cumulative of all provisions of previous ordinances and of the Code of the City of Fort Worth, Texas (2015), as amended, except where the provisions of this ordinance are in direct conflict with the provisions of prior fire staffing ordinances for the Fire Department and such Code, in which event conflicting provisions of such ordinances and such code provisions are hereby repealed and this ordinance shall be controlling.

## **SECTION 5.**

It is hereby declared to be the intention of the City Council that the sections, paragraphs, sentences, clauses and phrases of these ordinances are severable, and if any phrase, clause, sentence, paragraph or section of this ordinance shall be declared unconstitutional by the valid judgment or decree of any court of competent jurisdiction, such unconstitutionality shall not affect any of the remaining phrases, clauses, sentences, paragraphs and sections of this ordinance, since the same would have been enacted by the City Council without the incorporation in this ordinance of any such unconstitutional phrase, clause, sentence, paragraph or section.

## **SECTION 6.**

The classifications and numbers prescribed by this ordinance shall take effect and be in full force and effect as of October 1, 2025, and it is so ordained.

APPROVED AS TO FORM AND LEGALITY:

ATTEST:

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Denis C. McElroy, Asst. City Attorney

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Jannette S. Goodall, City Secretary

ADOPTED: September 16, 2025

EFFECTIVE: October 1, 2025