

City of Fort Worth  
Police Civil Service Classifications

FY 2023/2024 - Schedule A

Key	Title	Base Pay Step 1	1st Year 2	2nd Year 3	3rd Year 4	4th Year 5	6th Year 6	8th Year 7	10th Year 8	12th Year 9	14th Year 10	16th Year 11
		Base Pay	Base+1	Base+2	Base+3	Base+4	Base+5	Base+6	Base+7	Base+8	Base+9	Base+10
X03	Police Officer	32.66	34.28	36.00	37.80	39.68	40.67	41.69	42.73	43.80	45.98	48.37
						4th Year 5	6th Year 6	8th Year 7	10th Year 8	12th Year 9	14th Year 10	16th Year 11
X04	Police Corporal 4 Years					Base Pay 43.81	Base+1 44.90	Base+2 46.02	Base+3 47.17	Base+4 48.35	Base+5 50.77	Base+6 53.39
							7th Year 6	8th Year 7	10th Year 8	12th Year 9	14th Year 10	16th Year 11
X07	Police Sergeant 7 Years						Base Pay 49.51	Base+1 50.75	Base+2 52.01	Base+3 53.31	Base+4 55.98	Base+5 58.83
									10th Year 8	12th Year 9	14th Year 10	16th Year 11
X08	Police Lieutenant 10 Years								Base Pay 57.31	Base+1 58.74	Base+2 61.68	Base+3 64.86
										13th Year 9	14th Year 10	16th Year 11
X09	Police Captain 13 Years									Base Pay 64.79	Base+1 68.03	Base+2 71.49

**1. NOTES**

Across the Board (ATB) Pay Raise Percentages:

FY 2023/2024      ATB Effective the first full pay period after October 1, 2023:      2.00%