

Addendum A

RANK		Years from	Step	56 Hour Schedule					
Grade/Job Code	Per Pay Period			Monthly	Annual	Step Hourly	Acting Rate	Step Hourly	Step HOF
FIREFIGHTER Y01/1032	Start	1	2,337	5,064	60,767	20.87	27.74	31.30	10.43
	1	2	2,453	5,314	63,769	21.90	27.74	32.85	10.95
	2	3	2,575	5,580	66,959	22.99	27.74	34.49	11.50
	3	4	2,704	5,860	70,316	24.15	27.74	36.22	12.07
	4	5	2,924	6,336	76,036	26.11	27.74	39.17	13.06
	5	6	3,070	6,652	79,818	27.41	28.78	41.12	13.71
	6	7	3,070	6,652	79,818	27.41	28.78	41.12	13.71
	7	8	3,070	6,652	79,818	27.41	28.78	41.12	13.71
	8	9	3,070	6,652	79,818	27.41	28.78	41.12	13.71
	9	10	3,160	6,846	82,158	28.21	29.62	42.32	14.11
	14	11	3,249	7,039	84,474	29.01	30.46	43.51	14.50

Per Pay Period		Monthly	Annual	40 Hour Schedule			
Monthly	Annual			Step Hourly	Acting Rate	Step Hourly	Step HOF
2,337	5,064	60,767	29.22	38.84	43.82	14.61	
2,453	5,314	63,769	30.66	38.84	45.99	15.33	
2,575	5,580	66,959	32.19	38.84	48.29	16.10	
2,704	5,860	70,316	33.81	38.84	50.71	16.90	
2,924	6,336	76,036	36.56	38.84	54.83	18.28	
3,070	6,652	79,818	38.37	40.29	57.56	19.19	
3,070	6,652	79,818	38.37	40.29	57.56	19.19	
3,070	6,652	79,818	38.37	40.29	57.56	19.19	
3,070	6,652	79,818	38.37	40.29	57.56	19.19	
3,160	6,846	82,158	39.50	41.47	59.25	19.75	
3,249	7,039	84,474	40.61	42.64	60.92	20.31	

ENGINEER Y02/1031		Start	1						
1	2	3,107	6,732	80,786	27.74	31.37	41.61	13.87	
3	4	3,263	7,069	84,828	29.13	31.37	43.70	14.57	
4	5	3,361	7,282	87,381	30.01	31.51	45.01	15.00	
5	6	3,361	7,282	87,381	30.01	31.51	45.01	15.00	
6	7	3,361	7,282	87,381	30.01	31.51	45.01	15.00	
7	8	3,361	7,282	87,381	30.01	31.51	45.01	15.00	
8	9	3,361	7,282	87,381	30.01	31.51	45.01	15.00	
9	10	3,459	7,494	89,934	30.88	32.43	46.33	15.44	
14	11	3,556	7,705	92,463	31.75	33.34	47.63	15.88	

3,107	6,732	80,786	38.84	43.92	58.26	19.42
3,263	7,069	84,828	40.78	43.92	61.17	20.39
3,361	7,282	87,381	42.01	44.11	63.02	21.01
3,361	7,282	87,381	42.01	44.11	63.02	21.01
3,361	7,282	87,381	42.01	44.11	63.02	21.01
3,361	7,282	87,381	42.01	44.11	63.02	21.01
3,361	7,282	87,381	42.01	44.11	63.02	21.01
3,459	7,494	89,934	43.24	45.40	64.86	21.62
3,556	7,705	92,463	44.45	46.68	66.68	22.23

LIEUTENANT Y03/1030		Start	1						
1	2	3,514 <td>7,613</td> <td>91,352</td> <td>31.37</td> <td>34.97</td> <td>47.06</td> <td>15.69</td>	7,613	91,352	31.37	34.97	47.06	15.69	
2	3	3,688	7,991	95,890	32.93	34.97	49.39	16.46	
3	4	3,688	7,991	95,890	32.93	34.97	49.39	16.46	
4	5	3,688	7,991	95,890	32.93	34.97	49.39	16.46	
5	6	3,688	7,991	95,890	32.93	34.97	49.39	16.46	
6	7	3,688	7,991	95,890	32.93	34.97	49.39	16.46	
7	8	3,688	7,991	95,890	32.93	34.97	49.39	16.46	
8	9	3,795	8,223	98,679	33.89	35.58	50.83	16.94	
9	10	3,903	8,456	101,467	34.84	36.59	52.27	17.42	

3,514	7,613	91,352	43.92	48.95	65.88	21.96
3,688	7,991	95,890	46.10	48.95	69.15	23.05
3,688	7,991	95,890	46.10	48.95	69.15	23.05
3,688	7,991	95,890	46.10	48.95	69.15	23.05
3,688	7,991	95,890	46.10	48.95	69.15	23.05
3,688	7,991	95,890	46.10	48.95	69.15	23.05
3,688	7,991	95,890	46.10	48.95	69.15	23.05
3,795	8,223	98,679	47.44	49.81	71.16	23.72
3,903	8,456	101,467	48.78	51.22	73.17	24.39

NOTES:

Across the Board Increases (ATBs) Pay Raise Percentage

FY 2018-2019	2.00%	Effective Period Beginning July 6, 2019 (PPB 15)
FY 2019-2020	3.00%	Effective First Pay Period of FY 2019-2020
FY 2020-2021	4.00%	Effective First Pay Period of FY 2020-2021
FY 2021-2022	4.00%	Effective First Pay Period of FY 2021-2022

Start = Upon graduation from training academy; Step 1 = 1st anniversary of Commission Date; Step 2 = 2nd anniversary of Commission Date, etc.

Assistant Chiefs and Deputy Chiefs are not on a Step Plan. The Fire Chief determines the pay amount anywhere between the minimum and maximum of the Pay Range Assistant Chief and Deputy Chief salary range changes contingent upon changes to General Employee Structures.

Rate calculations: 40 hour schedule: Per Pay Period, Monthly and Annual rates are approximations.
56 hour schedule: Per Pay Period, Monthly and Annual rates are approximations.

Step Hourly Rate: The hourly rate of a step in a pay schedule (56 or 40 hour).

Step Hourly OT: The overtime (OT) rate which is 1.5x the Step Hourly Rate.

Step HOF: The holiday overtime rate for Fire ranks paid at 1/2 of the Step Hourly Rate for persons working on a City recognized Holiday.

RANK		56 Hour Schedule							
Grade/Job Code	Years from	Step	Per Pay Period	Monthly	Annual	Step Hourly	Acting Rate	Step Hourly	Step HOF
CAPTAIN Y04/1029	Start	1							
	1	2							
	2	3							
	3	4							
	4	5							
	5	6							
	6	7	3,916	8,485	101,822	34.97	39.95	52.45	17.48
	7	8	4,112	8,909	106,904	36.71	39.95	55.07	18.36
	8	9	4,112	8,909	106,904	36.71	39.95	55.07	18.36
	9	10	4,232	9,169	110,024	37.78	39.95	56.67	18.89
	14	11	4,351	9,427	113,120	38.85	40.79	58.27	19.42

40 Hour Schedule						
Per Pay Period	Monthly	Annual	Step Hourly	Acting Rate	Step Hourly	Step HOF
3,916	8,485	101,822	48.95	55.93	73.43	24.48
4,112	8,909	106,904	51.40	55.93	77.09	25.70
4,112	8,909	106,904	51.40	55.93	77.09	25.70
4,232	9,169	110,024	52.90	55.93	79.34	26.45
4,351	9,427	113,120	54.38	57.10	81.58	27.19

BATTALION CHIEF		56 Hour Schedule							
Grade/Job Code	Years from	Step	Per Pay Period	Monthly	Annual	Step Hourly	Acting Rate	Step Hourly	Step HOF
Y05/1028	Start	1							
	1	2							
	2	3							
	3	4							
	4	5							
	5	6							
	6	7							
	7	8							
	8	9	4,474	9,695	116,335	39.95	43.51	59.93	19.98
	9	10	4,835	10,476	125,718	43.17	45.33	64.76	21.59
	14	11	4,972	10,772	129,263	44.39	46.61	66.58	22.19

4,474	9,695	116,335	55.93	60.91	83.90	27.97
4,835	10,476	125,718	60.44	63.46	90.66	30.22
4,972	10,772	129,263	62.15	65.25	93.22	31.07

DEPUTY CHIEF		56 Hour Schedule							
Grade/Job Code	Minimum	Maximum	Per Pay Period	Monthly	Annual	Step Hourly	Acting Rate	Step Hourly	Step HOF
Y07/1532	Minimum		4,873	10,558	126,693	43.51	48.88	65.26	21.75
	Maximum		5,652	12,246	146,954	50.46	52.99	75.70	25.23

4,873	10,558	126,693	60.91	68.43	91.37	30.46
5,652	12,246	146,954	70.65	74.18	105.98	35.33

ASSISTANT CHIEF		56 Hour Schedule							
Grade/Job Code	Minimum	Maximum	Per Pay Period	Monthly	Annual	Step Hourly	Acting Rate	Step Hourly	Step HOF
Y08/1027	Minimum								
	Maximum								

5,475	11,862	142,341	68.43			
6,351	13,760	165,120	79.38			

TRAINEES		56 Hour Schedule							
Grade/Job Code	Step	Per Pay Period	Monthly	Annual	Step Hourly	Acting Rate	Step Hourly	Step HOF	
Y17/1026	1	1,535	3,326	39,915	13.71		20.56	6.85	

1,535	3,326	39,915	19.19		28.78	9.59
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