ADDENDUM A

City of Fort Worth Police Civil Service Classifications

FY 2020/2021 - Schedule A

Key	Title	Base Pay	1st Year	2nd Year	3rd Year	4th Year	6th Year	8th Year	10th Year	12th Year	14th Year	16th Year
		Step 1	2	3	4 D12	5 D14	6 D (6	7	8	9	10	11 D10
3200	D-1: O.	Base Pay	Base+1	Base+2	Base+3	Base+4	Base+5	Base+6	Base+7	Base+8	Base+9	Base+10
X03	Police Officer	30.69	32.22	33.83	35.52	37.29	38.22	39.17	40.15	41.16	43.21	45.45
						4th Year	6th Year	8th Year	10th Year	12th Year	14th Year	16th Year
						5	6	7	8	9	10	11
						Base Pay	Base+1	Base+2	Base+3	Base+4	Base+5	Base+6
X04	Police Corporal					41.17	42.20	43.25	44.32	45.44	47.71	50.17
	4 Years											
							7th Year	8th Year	10th Year	12th Year	14th Year	16th Year
							6	7	8	9	10	11
							Base Pay	Base+1	Base+2	Base+3	Base+4	Base+5
X07	Police Sergeant						46.52	47.69	48.87	50.10	52.60	55.28
	7 Years											
									101.77	124.77		
									10th Year	12th Year	14th Year	16th Year
									8 D D	9	10	11 D12
3200	Deline Tienterent								Base Pay	Base+1	Base+2	Base+3
X08	Police Lieutenant								53.85	55.20	57.96	60.94
	10 Years											
										13th Year	14th Year	16th Year
										9	10	11
										Base Pay	Base+1	Base+2
X09	Police Captain									60.88	63.93	67.18
2205	13 Years									00.00	05.55	07.10
	1. NOTES											
	Across the Board (ATB) Pay Raise Percentages:											
	FY 2020/2021			ning 26, or Decen	nber 5, 2020:	4.00%						
	FY 2021/2022	ATB Effective th	ne first full pay p	period after Octob	er 1, 2021:	2.287%						
	FY 2022/2023	ATB Effective th	he first full pay p	period after Octob	er 1, 2022:	2.00%						
	FY 2023/2024	ATB Effective ti	he first full pay p	period after Octob	er 1, 2023:	2.00%						

ADDENDUM A

City of Fort Worth Police Civil Service Classifications

FY 2020/2021 - Schedule B

Key	Title	Base Pay Step 1	1st Year 2	2nd Year 3	3rd Year 4	4th Year 5	6th Year 6	8th Year 7	10th Year 8	12th Year 9	14th Year 10	16th Year 11
X03	Police Officer	Base Pay 30.10	Base+1 31.60	Base+2 33.18	Base+3 34.83	Base+4 36.57	Base+5 37.49	Base+6 38.42	Base+7 39.38	Base+8 40.36	Base+9 42.38	Base+10 44.57
X04	Police Corporal 4 Years					4th Year 5 Base Pay 40.38	6th Year 6 Base+1 41.38	8th Year 7 Base+2 42.42	10th Year 8 Base+3 43.47	12th Year 9 Base+4 44.56	14th Year 10 Base+5 46.79	16th Year 11 Base+6 49.20
							7th Year 6	8th Year 7	10th Year 8	12th Year 9	14th Year 10	16th Year 11
X07	Police Sergeant 7 Years						Base Pay 45.63	Base+1 46.77	Base+2 47.93	Base+3 49.13	Base+4 51.59	Base+5 54.22
X08	Police Lieutenant								10th Year 8 Base Pay 52.82	12th Year 9 Base+1 54.13	14th Year 10 Base+2 56.85	16th Year 11 Base+3 59.77
A08	10 Years								32.82			
X09	Police Captain 13 Years									13th Year 9 Base Pay 59.71	14th Year 10 Base+1 62.70	16th Year 11 Base+2 65.89
	1. NOTES											
	Across the Board (ATB) 1 FY 2020/2021 FY 2021/2022 FY 2022/2023	ATB Effective P	ay Period Begin he first full pay p	ming 26, or Decen period after Octobe period after Octobe	er 1, 2021:	2.00% 4.00% 2.16%						
	FY 2023/2024	ATB Effective ti	he first full pay p	period after Octobe	er 1, 2023:	2.14%						

ADDENDUM A

City of Fort Worth Police Civil Service Classifications

FY 2020/2021 - Schedule C

Key	Title	Base Pay Step 1	1st Year 2	2nd Year 3	3rd Year 4	4th Year 5	6 6	8th Year 7	8	9	10	16th Year 11
X03	Police Officer	Base Pay 29.51	Base+1 30.98	Base+2 32.53	Base+3 34.15	Base+4 35.86	Base+5 36.75	Base+6 37.67	Base+7 38.61	Base+8 39.57	Base+9 41.55	Base+10 43.70
X04	Police Corporal 4 Years					4th Year 5 Base Pay 39.58	6th Year 6 Base+1 40.57	8th Year 7 Base+2 41.58	10th Year 8 Base+3 42.62	12th Year 9 Base+4 43.69	14th Year 10 Base+5 45.88	16th Year 11 Base+6 48.24
							7th Year 6 Base Pay	8th Year 7 Base+1	10th Year 8 Base+2	12th Year 9 Base+3	14th Year 10 Base+4	16th Year 11 Base+5
X07	Police Sergeant 7 Years						44.74	45.85	46.99	48.17	50.58	53.16
									10th Year 8 Base Pay	12th Year 9 Base+1	14th Year 10 Base+2	16th Year 11 Base+3
X08	Police Lieutenant 10 Years								51.78	53.07	55.73	58.60
X09	Police Captain									13th Year 9 Base Pay 58.54	14th Year 10 Base+1 61.47	16th Year 11 Base+2 64.60
A09	13 Years									36.34	01.47	04.00
	1. NOTES											
	Across the Board (ATB) I	Pay Raise Percenta	iges:									
	FY 2020/2021	ATB Effective P	ay Period Begin	ming 26, or Decen	iber 5, 2020:	0.00%						
	FY 2021/2022	ATB Effective th	he first full pay p	period after Octobe	r 1, 2021:	4.50%						
	FY 2022/2023	ATB Effective th	he first full pay p	period after Octobe	r 1, 2022:	3.10%						
	FY 2023/2024	ATB Effective th	he first full pay p	period after Octobe	r 1, 2023:	2.75%						