

ADDENDUM A

City of Fort Worth Police Civil Service Classifications

FY 2020/2021 - Schedule A

Key	Title	Base Pay Step 1	1st Year 2	2nd Year 3	3rd Year 4	4th Year 5	6th Year 6	8th Year 7	10th Year 8	12th Year 9	14th Year 10	16th Year 11
		Base Pay	Base+1	Base+2	Base+3	Base+4	Base+5	Base+6	Base+7	Base+8	Base+9	Base+10
X03	Police Officer	30.69	32.22	33.83	35.52	37.29	38.22	39.17	40.15	41.16	43.21	45.45
X04	Police Corporal 4 Years					4th Year 5 41.17	6th Year 6 42.20	8th Year 7 43.25	10th Year 8 44.32	12th Year 9 45.44	14th Year 10 47.71	16th Year 11 50.17
X07	Police Sergeant 7 Years						7th Year 6 46.52	8th Year 7 47.69	10th Year 8 48.87	12th Year 9 50.10	14th Year 10 52.60	16th Year 11 55.28
X08	Police Lieutenant 10 Years								10th Year 8 53.85	12th Year 9 55.20	14th Year 10 57.96	16th Year 11 60.94
X09	Police Captain 13 Years									13th Year 9 60.88	14th Year 10 63.93	16th Year 11 67.18

1. NOTES

Across the Board (ATB) Pay Raise Percentages:

FY 2020/2021	ATB Effective Pay Period Beginning 26, or December 5, 2020:	4.00%
FY 2021/2022	ATB Effective the first full pay period after October 1, 2021:	2.287%
FY 2022/2023	ATB Effective the first full pay period after October 1, 2022:	2.00%
FY 2023/2024	ATB Effective the first full pay period after October 1, 2023:	2.00%

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City of Fort Worth Police Civil Service Classifications

FY 2020/2021 - Schedule B

Key	Title	Base Pay Step 1	1st Year 2	2nd Year 3	3rd Year 4	4th Year 5	6th Year 6	8th Year 7	10th Year 8	12th Year 9	14th Year 10	16th Year 11
		Base Pay	Base+1	Base+2	Base+3	Base+4	Base+5	Base+6	Base+7	Base+8	Base+9	Base+10
X03	Police Officer	30.10	31.60	33.18	34.83	36.57	37.49	38.42	39.38	40.36	42.38	44.57
X04	Police Corporal 4 Years					40.38	41.38	42.42	43.47	44.56	46.79	49.20
X07	Police Sergeant 7 Years						45.63	46.77	47.93	49.13	51.59	54.22
X08	Police Lieutenant 10 Years								52.82	54.13	56.85	59.77
X09	Police Captain 13 Years									59.71	62.70	65.89

1. NOTES

Across the Board (ATB) Pay Raise Percentages:

FY 2020/2021	ATB Effective Pay Period Beginning 26, or December 5, 2020:	2.00%
FY 2021/2022	ATB Effective the first full pay period after October 1, 2021:	4.00%
FY 2022/2023	ATB Effective the first full pay period after October 1, 2022:	2.16%
FY 2023/2024	ATB Effective the first full pay period after October 1, 2023:	2.14%

ADDENDUM A

City of Fort Worth Police Civil Service Classifications

FY 2020/2021 - Schedule C

Key	Title	Base Pay Step 1	1st Year 2	2nd Year 3	3rd Year 4	4th Year 5	6th Year 6	8th Year 7	10th Year 8	12th Year 9	14th Year 10	16th Year 11
		Base Pay	Base+1	Base+2	Base+3	Base+4	Base+5	Base+6	Base+7	Base+8	Base+9	Base+10
X03	Police Officer	29.51	30.98	32.53	34.15	35.86	36.75	37.67	38.61	39.57	41.55	43.70
						4th Year 5	6th Year 6	8th Year 7	10th Year 8	12th Year 9	14th Year 10	16th Year 11
X04	Police Corporal 4 Years					Base Pay 39.58	Base+1 40.57	Base+2 41.58	Base+3 42.62	Base+4 43.69	Base+5 45.88	Base+6 48.24
							7th Year 6	8th Year 7	10th Year 8	12th Year 9	14th Year 10	16th Year 11
X07	Police Sergeant 7 Years						Base Pay 44.74	Base+1 45.85	Base+2 46.99	Base+3 48.17	Base+4 50.58	Base+5 53.16
									10th Year 8	12th Year 9	14th Year 10	16th Year 11
X08	Police Lieutenant 10 Years								Base Pay 51.78	Base+1 53.07	Base+2 55.73	Base+3 58.60
										13th Year 9	14th Year 10	16th Year 11
X09	Police Captain 13 Years									Base Pay 58.54	Base+1 61.47	Base+2 64.60

1. NOTES

Across the Board (ATB) Pay Raise Percentages:

FY 2020/2021	ATB Effective Pay Period Beginning 26, or December 5, 2020:	0.00%
FY 2021/2022	ATB Effective the first full pay period after October 1, 2021:	4.50%
FY 2022/2023	ATB Effective the first full pay period after October 1, 2022:	3.10%
FY 2023/2024	ATB Effective the first full pay period after October 1, 2023:	2.75%