

Ordinance No. _____

AN ORDINANCE APPROPRIATING FUNDING FOR THE OPERATING BUDGET OF THE CITY OF FORT WORTH FOR THE ENSUING FISCAL YEAR, BEGINNING OCTOBER 1, 2020, AND ENDING SEPTEMBER 30, 2021, INCLUDING AN APPROPRIATION TO PAY DEBT SERVICE REQUIREMENTS ON OUTSTANDING INDEBTEDNESS; AND APPROPRIATING FUNDS FOR PURPOSES OF ENACTING THE FISCAL YEAR 2021 CAPITAL IMPROVEMENT PLANS, INCLUDING CAPITAL PROGRAMS, PROJECTS, OUTLAYS, AND COMMUNITY FACILITY AGREEMENTS; AND DELEGATING AUTHORITY FOR CERTAIN TRANSFERS AND ALLOCATIONS WITHIN BUDGETED AMOUNTS; AND RATIFYING CITY COUNCIL APPROVED APPROPRIATION ORDINANCES EFFECTING THIS BUDGET; AND ACKNOWLEDGING PRIOR APPROPRIATIONS EFFECTING THE CAPITAL IMPROVEMENT PLANS; AND INCORPORATING BUDGET ON FILE WITH CITY SECRETARY, AS REVISED BY CITY COUNCIL; AND APPROVING THE CAPITAL IMPROVEMENT PLAN; AND ACKNOWLEDGING APPROVAL OF REVISED PERSONNEL LEAVE; AND PROHIBITING THE EXPENDING, OBLIGATING, OR COMMITTING OF FUNDS IN EXCESS OF APPROPRIATIONS OR ACTUAL AVAILABLE RESOURCES; AND ESTABLISHING LEGAL LEVEL OF CONTROL; AND PROVIDING FOR PUBLICATION; AND PROVIDING A SEVERABILITY CLAUSE; AND PROVIDING A SAVINGS CLAUSE; AND PROVIDING FOR REPEAL OF ALL ORDINANCES AND APPROPRIATIONS IN CONFLICT HEREWITH; AND PROVIDING AN EFFECTIVE DATE

WHEREAS, on August 4, 2020, and August 11, 2020 the City Manager submitted a recommended Fiscal Year 2021 operating budget and capital improvement plans to the City Council, respectively; and

WHEREAS, in a series of budget work sessions the City Council met with the City Manager and staff to review the recommended budget and capital improvement plans and make revisions; and

WHEREAS, this ordinance includes all appropriations necessary to implement the FY2021 operating budget which contains personnel costs including the various costs of leave and capital improvement plans as recommended by the City Manager and revised by the City Council.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF FORT WORTH, TEXAS that the operating budget appropriation and appropriations for the capital improvement plans for the ensuing fiscal year, beginning October 1, 2020 and ending September 30, 2021, for the different funds, departments and purposes of the City of Fort Worth be fixed and determined as detailed below, supporting a budget that includes 7,491 total authorized positions and that the City Council delegate authority for certain transfer and allocations within budgeted amounts.

SECTION 1. GENERAL FUND

The **General Fund** is a governmental fund for managing ordinary operations financed primarily from property tax, general-use sales tax, and other general revenues and for fiscal year 2021 shall have receipts and appropriations as follows:

REVENUES

Property Tax	\$448,904,675
Sales Tax	\$168,248,455
Payment in Lieu of Taxes	\$6,559,582
Street Rental	\$25,150,264
Other Tax	\$54,279,659
License & Permits	\$17,653,348
Intergovernmental Revenue	\$485,386
Charge for Service	\$43,078,465
Fines & Forfeitures	\$5,420,421
Use of Money & Property	\$619,937
Other Revenue	\$2,511,365
Sale Of Abandoned Property	\$607,810
Salvage Sales	\$1,515
Transfer from Solid Waste	\$5,026,057
Transfer from Culture Tourism	\$1,036,743
Transfer from Water (Public Art)	\$480,712
Transfer from Gen Endow Gas Ls (Public Art)	\$297,238
Transfer from FW LDC (Economic Development Strategic Plan)	\$395,000
Transfer from TIRZ	\$281,584
Transfer from PACS Dedication	\$211,578
Transfer from PIDS	\$227,675
Transfer from Municipal Parking	\$105,049
Transfer from PARD Capital Gas Lease	\$101,226
Other Interdepartmental Transfers	\$380,291
	\$782,064,035

EXPENDITURES

City Attorney's Office	\$7,272,031
City Auditor's Office	\$2,037,214
City Manager's Office	\$9,620,740
City Secretary's Office	\$1,697,045
Code Compliance	\$24,041,375
Communications & Public Engagement	\$4,350,749
Diversity & Inclusion Department	\$1,711,907
Development Services	\$18,999,525
Public Art	\$489,112
Economic Development	\$28,065,623
Subsidy to Culture and Tourism (380 Agreement)	\$1,210,641
Financial Management Services	\$12,122,281
Fire	\$168,670,767
Transfer for Grant Match	\$409,730
Transfer to Municipal Airport Fund (Fire Lease)	\$59,501
Human Resources	\$5,479,148
IT Solutions	\$10,725,046
Transfer to the IT Capital Fund	\$3,143,000
Transfer to IT Refresh Capital	\$1,425,534
Library	\$22,295,293
Municipal Court	\$14,417,298
Neighborhood Services	\$6,852,782
United Way	\$199,500
Transfer to the General Capital Fund	\$3,199,500
Transfer for LasVegas/Calmont Community Center	\$130,000
Park and Recreation	\$49,325,768
Transfer to the General Capital Fund	\$4,269,170
Transfer to the PIDs and TIRZ	\$776,202
Transfer for YMCA Contract	\$12,000
Planning and Data Analytics	\$6,499,712
Police	\$272,987,345
Property Management	\$15,048,605
Transfer to the General Capital Fund	\$3,918,000
Transfer to Vehicle and Equipment Replacement Fund	\$3,000,000
Public Art	\$25,812
Transportation and Public Works	\$34,160,081
Transfer to the General Capital Fund	\$32,938,000
Non-Departmental	\$570,000
Separation Pay	\$7,510,537
Contractual Services	\$829,983
Tuition Reimbursement	\$172,478
Training Initiative	\$250,000
Transfer to the General Capital Fund (Paygo)	\$750,000
Transfer to Municipal Golf (Operating Subsidy)	\$395,000
	\$782,064,035

SECTION 2. SPECIAL REVENUE FUNDS

Special Revenue Funds are used to account for and report the proceeds of specific revenue sources that are restricted or committed to expenditure for specified purposes other than debt service or capital projects.

The **Crime Control and Prevention District Fund** is a special revenue fund for managing revenues generated primarily by a voter-approved special dedicated sales tax and used for programs aimed at crime control and prevention in accordance with Chapter 363 of the Texas Local Government Code and for fiscal year 2021 shall have receipts and appropriations as follows:

REVENUES

Sales Tax	\$79,213,635
Intergovernmental Revenue	\$6,797,805
Use of Money & Property	\$130,440
Other Revenue	\$17,582
Sales of Capital Assets	\$280,750
Salvage Sales	\$130,250
	\$86,570,462

EXPENDITURES

Police	\$66,489,606
Park and Recreation	\$1,114,317
Neighborhood Services	\$848,259
Transfer to General Debt Service Fund	\$2,771,134
Transfer for Grant Match	\$585,735
Transfer to CCPD Capital Projects Fund	\$12,125,121
Transfer to IT Refresh Capital	\$482,597
Contribution to Fund Balance	\$2,153,693
	\$86,570,462

The **Culture and Tourism Fund (7% Hotel Occupancy Tax)** is a special revenue fund for managing revenues generated by the City's 7% Hotel Occupancy Tax, by operation of the City's public venues, and from a General Fund transfer for 380 agreement payments, and used primarily for purposes of operating the Fort Worth Convention Center, the Will Rogers Memorial Complex, and the Cowtown Coliseum, funding a contract with the Fort Worth Convention and Visitors Bureau, and to pay costs associated with construction and debt-financing of the Dickies Arena and for fiscal year 2021 shall have receipts and appropriations as follows:

REVENUES

Hotel Occupancy Taxes	\$20,595,023
Charges for Services	\$3,990,513
Use of Money and Property	\$7,643,922
Other Revenue	\$1,768,351
License and Permits	\$15,500
Transfer from General Fund (380 Agreement)	\$1,210,641
Use of Fund Balance/Net Position	\$1,202,887
	\$36,426,837

EXPENDITURES

Culture and Tourism	\$33,520,604
Transfer to General Fund	\$1,036,743
Transfer to Culture and Tourism Capital Projects Fund	\$1,047,000
Transfer to IT Refresh Capital	\$22,520
Transfer to Culture and Tourism Debt Fund	\$343,372
Transfer to Venue Debt Fund	\$456,598
	\$36,426,837

The **Culture and Tourism Fund (2% Hotel Occupancy Tax)** is a special revenue fund for managing revenues generated by the City's 2% Hotel Occupancy and used, in accordance with Tax Code Section 351.1065, for construction or debt-financing of convention center facilities and qualified projects and for fiscal year 2021 shall have receipts and appropriations as follows:

REVENUES

Hotel Occupancy Taxes	\$5,870,007
	\$5,870,007

EXPENDITURES

Transfer to Culture & Tour DFW Revenue Share Capital Fund	\$2,180,757
Transfer to Culture and Tourism Debt Fund	\$3,689,250
	\$5,870,007

The **Culture and Tourism Fund (DFW Revenue Share)** is a special revenue fund for managing revenues generated from revenue sharing at the Dallas/Fort Worth International Airport in accordance with Chapter 22 Texas Transportation Code and used to maintain and improve facilities at the Convention Center and Will Rogers Memorial Complex, and to pay costs associated with construction and debt-financing of the Dickies Arena and for fiscal year 2021 shall have receipts and appropriations as follows:

REVENUES

DFW Revenue Share	\$3,660,000
	\$3,660,000

EXPENDITURES

Transfer to Culture & Tour DFW Revenue Share Capital Fund	\$997,175
Debt Transfer Out	\$2,662,825
	\$3,660,000

The **Culture and Tourism Fund (Project Finance Zone)** is a special revenue fund for managing and segregating revenues generated from Project Finance Zone #1. Funding is used to maintain and improve facilities at qualified projects, including the Convention Center, Will Rogers Memorial Complex, and the Dickies Arena, as well as assist in the payment of Arena debt and for fiscal year 2021 shall have receipts and appropriations as follows:

REVENUES

Intergovernmental Revenue	\$4,500,000
Transfer from Culture and Tourism Capital	\$1,189,334
	\$5,689,334

EXPENDITURES

Transfer to Venue Debt Fund	\$5,689,334
	\$5,689,334

The **Arena Operating Fund (Venue Fund)** is a special revenue fund for managing and segregating the venue taxes that become effective with the opening of the Dickies Arena in November 2019. Funding is used to maintain and improve facilities at the new Multipurpose Arena designated as the venue project and for fiscal year 2021 shall have receipts and appropriations as follows:

REVENUES

Other Taxes from Operating Revenue	\$6,000,000
Use of Fund Balance/Net Position	\$2,859,285
	\$8,859,285

EXPENDITURES

Transfer to Venue Debt Fund	\$8,859,285
	\$8,859,285

The **Municipal Golf Fund** is a special revenue fund for managing revenues generated by the municipal golf courses and from a partial subsidy from the General Fund and used for funding maintenance and operations of the golf facilities and for fiscal year 2021 shall have receipts and appropriations as follows:

REVENUES

Charges for Services	\$4,633,048
Other Revenue	\$4,000
Transfer from General Fund (Operating Subsidy)	\$395,000
	\$5,032,048

EXPENDITURES

Park and Recreation	\$5,021,248
Transfer to IT Refresh Capital	\$10,800
	\$5,032,048

The **Environmental Protection Fund** is a special revenue fund for managing revenues generated primarily from collection of an environmental fee and used to fund the cost of complying with state and federally mandated environmental regulations and programs and for fiscal year 2021 shall have receipts and appropriations as follows:

REVENUES

Charges for Services	\$4,352,000
Use of Money and Property	\$56,000
	\$4,408,000

EXPENDITURES

Code Compliance	\$3,546,693
Transfer to General Fund	\$3,614
Transfer to Water/Sewer Fund	\$613,868
Transfer to IT Refresh Capital	\$3,500
Contribution to Fund Balance	\$240,326
	\$4,408,000

The **Alliance Airport Facility Maintenance Fund** is a special revenue fund for managing revenues generated from a City-owned facility that Hillwood manages and leases on the City's behalf and used to pay management and facility expenses and to fund capital projects and for fiscal year 2021 shall have receipts and appropriations as follows:

REVENUES	
Use of Money and Property	\$1,738,778
Charges for Services	\$236,900
Other Revenue	\$2,874,810
Use of Fund Balance/Net Position	\$601,534
	\$5,452,022
EXPENDITURES	
Property Management	\$5,452,022
	\$5,452,022

The **Special Donations Fund** is a special revenue fund for managing donation and similar gratuitous revenue received from outside entities and generally specified for particular purpose and for fiscal year 2021 shall have receipts and appropriations as follows:

REVENUES	
Donations	\$2,000,000
	\$2,000,000
EXPENDITURES	
Non-Departmental	\$2,000,000
	\$2,000,000

The **Special Revenue Municipal Court Fund** is a special revenue fund for managing revenues generated from various facilities, programs, and other sources that are dedicated or restricted for use for the facilities or programs from which they were generated.

REVENUES	
Charges for Services	\$200,000
	\$200,000
EXPENDITURES	
Municipal Court	\$200,000
	\$200,000

The **Community Tree Planting Program Fund** is a special revenue fund for managing revenues generated primarily from tree removal fees and gas revenues and used for planting trees on public property in partnership with third parties and for fiscal year 2021 shall have receipts and appropriations as follows:

REVENUES

Transfers from Park Gas Lease Revenue	\$455,158
Use of Fund Balance/Net Position	\$34,900
	\$490,058

EXPENDITURES

Park and Recreation	\$433,058
Transfer to Capital Fund	\$57,000
	\$490,058

The **Library Automation System Sharing Fund** is a special revenue fund utilized for managing revenues and costs associated with shared library technology services among Fort Worth and other participating libraries and for fiscal year 2021 shall have receipts and appropriations as follows:

REVENUES

Intergovernmental Revenue	\$300,000
	\$300,000

EXPENDITURES

Library	\$300,000
	\$300,000

SECTION 3. DEBT SERVICE FUNDS

Debt service funds are used to account for the accumulation of resources for, and the payment of, principal and interest on outstanding debt obligations as shown below.

The **General Debt Service Fund** is a debt service fund utilized to manage revenues from the debt portion of property tax assessments and other resources and used to pay principal and interest on and to create a sinking fund for outstanding general indebtedness of the City and for fiscal year 2021 shall have receipts and appropriations as follows:

REVENUES

Property Tax	\$114,944,127
Use of Money and Property	\$4,097,182
Transfer from CCPD	\$2,771,134
	\$121,812,443

EXPENDITURES

Financial Management Services (Debt Obligation)	\$121,812,443
	\$121,812,443

The **Culture and Tourism Debt Service Fund (General)** is a debt service fund utilized to manage hotel occupancy tax revenues and other resources allocated to pay principal and interest on and to create a sinking fund for outstanding debt related to improvements at the Convention Center and Will Rogers and for fiscal year 2021 shall have receipts and appropriations as follows:

REVENUES

Use of Money and Property	\$300,000
Transfer from Culture and Tourism	\$343,372
Transfer from Culture and Tourism 2% Hotel	\$3,689,250
Transfer from DFW Revenue Share	\$2,662,825
	\$6,995,447

EXPENDITURES

Financial Management Services (Debt Obligation)	\$6,698,647
Contribution to Fund Balance/Net Position	\$296,800
	\$6,995,447

The **Venue Debt Service Fund** is a debt service fund utilized to manage revenues from venue taxes, hotel occupancy taxes and other resources allocated to pay principal and interest on and to create a sinking fund for outstanding debt related to the bonds issued to finance the City's portion of costs for the designated venue, including Dickies Arena, and for fiscal year 2021 shall have receipts and appropriations as follows:

REVENUES

Transfer from Culture and Tourism	\$456,598
Transfer from Culture and Tourism Project Finance Zone	\$5,689,334
Transfer from Culture and Tourism Venue	\$8,859,285
	\$15,005,217

EXPENDITURES

Financial Management Services (Debt Obligation)	\$14,926,098
Contribution to Fund Balance/Net Position	\$79,119
	\$15,005,217

The **Municipal Parking Debt Service Fund** is a debt service fund utilized to manage revenues from commercial off-street parking and other resources allocated to pay principal and interest on and to create a sinking fund for outstanding debt related to municipal parking infrastructure and for fiscal year 2021 shall have receipts and appropriations as follows:

REVENUES

Transfer from Municipal Parking Fund	\$2,976,525
	\$2,976,525

EXPENDITURES

Financial Management Services (Debt Obligation)	\$2,976,525
	\$2,976,525

The **Solid Waste Debt Service Fund** is a debt service fund utilized to manage revenues from municipal solid waste service fees and other resources allocated to pay principal and interest on and to create a sinking fund for outstanding debt related to solid waste infrastructure and for fiscal year 2021 shall have receipts and appropriations as follows:

REVENUES	
Transfer from Solid Waste Fund	\$484,620
	\$484,620
EXPENDITURES	
Financial Management Services (Debt Obligation)	\$484,620
	\$484,620

The **Stormwater Debt Service Fund** is a debt service fund utilized to manage stormwater service revenues and other resources allocated to pay principal and interest on and to create a sinking fund for outstanding debt related to stormwater infrastructure and for fiscal year 2021 shall have receipts and appropriations as follows:

REVENUES	
Transfer from Stormwater Utility	\$11,196,552
	\$11,196,552
EXPENDITURES	
Financial Management Services (Debt Obligation)	\$8,799,726
Contribution to Fund Balance/Net Position	\$2,396,826
	\$11,196,552

The **Water Priority Lien Debt Service Fund** is a debt service fund to manage water and wastewater service revenues and other resources allocated to pay principal and interest on first lien, parity debt obligations of the Water and Sewer Systems and for fiscal year 2021 shall have receipts and appropriations as follows:

REVENUES	
Use of Money and Property	\$50,000
Transfer from Water/Sewer	\$99,288,233
	\$99,338,233
EXPENDITURES	
Financial Management Services (Debt Obligation)	\$95,367,134
Contribution to Fund Balance/Net Position	\$3,971,099
	\$99,338,233

The **Rock Creek Public Improvement District (PID) Debt Service Fund** is a debt service fund to manage Rock Creek PID assessment revenues and other resources allocated to pay principal and interest on the Rock Creek PID bonds and for fiscal year 2021 shall have receipts and appropriations as follows:

REVENUES

Use of Fund Balance/Net Position	\$1,573,175
	\$1,573,175

EXPENDITURES

Financial Management Services (Debt Obligation)	\$1,573,175
	\$1,573,175

SECTION 4. ENTERPRISE FUNDS

Enterprise funds are proprietary funds that are used for services provided to external customers on an exchange-based, user charge basis, in which customers receive a benefit equivalent to the amount being paid and which is similar to the operation of a commercial enterprise.

The **Municipal Airports Fund** is an enterprise fund used to manage funds associated with the maintenance, management, operations, development and promotion of Alliance, Meacham International, and Spinks Airports and for fiscal year 2021 shall have receipts and appropriations as follows:

REVENUES

Use of Money and Property	\$5,031,104
Charges for Services	\$3,725,243
Other Revenue	\$93,875
License and Permits	\$44,170
Transfer from General Fund (Fire Lease)	\$59,501
	\$8,953,893

EXPENDITURES

Aviation	\$7,675,275
Transfer to General Fund (Fire Services)	\$59,501
Transfer to Municipal Airport Capital Projects Fund	\$1,205,077
Transfer to IT Refresh Capital	\$14,040
	\$8,953,893

The **Municipal Parking Fund** is an enterprise fund used to manage funds associated with the City's parking operations, including metered spaces, parking garages, surface lots, parking-garage office space, valet parking permits, designated mobility-impaired street parking, and shared departmental responsibility of parking enforcement and for fiscal year 2021 shall have receipts and appropriations as follows:

REVENUES

Charges for Services	\$7,314,030
Use of Money and Property	\$209,319
License and Permits	\$13,210
Other Revenue	\$11
	\$7,536,570

EXPENDITURES

Transportation and Public Works	\$4,450,653
Transfer to Municipal Parking Debt Service Fund	\$2,976,525
Transfer to General Fund	\$105,049
Transfer to IT Refresh Capital	\$4,343
	\$7,536,570

The **Solid Waste Fund** is an enterprise fund used to manage funds associated with the solid waste and recyclable materials collection and disposal service provided to Fort Worth residents.

REVENUES

Charges for Services	\$61,822,146
Use of Money and Property	\$5,261,373
License and Permits	\$18,785
Other Revenue	\$2,299,266
	\$69,401,570

EXPENDITURES

Code Compliance	\$61,940,037
Transfer to General Fund	\$5,026,057
Transfer to Water/Sewer Fund	\$1,338,070
Transfer to IT Refresh Capital	\$21,601
Payment in Lieu of Taxes	\$122,478
Transfer to Solid Waste Debt Service Fund	\$484,620
Contribution to Fund Balance/Net Position	\$468,707
	\$69,401,570

The **Stormwater Utility Fund** is an enterprise fund used to manage funds generated from the stormwater utility fee, which funds projects to protect people and property from harmful stormwater runoff and for fiscal year 2021 shall have receipts and appropriations as follows:

REVENUES

Charges for Services	\$44,902,912
Use of Money and Property	\$64,054
	\$44,966,966

EXPENDITURES

Transportation and Public Works	\$17,765,369
Transfer to General Fund	\$14,036
Transfer to Water/Sewer Fund	\$1,209,808
Transfer to Solid Waste Capital Projects Fund	\$11,257,139
Payment in Lieu of Taxes	\$1,207,937
Transfer to IT Refresh Capital	\$12,569
Street Rental	\$2,219,682
Transfer to Stormwater Debt Service Fund	\$11,196,552
Contribution to Fund Balance/Net Position	\$83,874
	\$44,966,966

The **Water and Sewer Fund** is an enterprise fund used to manage funds generated from water and wastewater service fees provided to retail and wholesale customers and for fiscal year 2021 shall have receipts and appropriations as follows:

REVENUES

License and Permits	\$1,354,226
Charges for Services	\$447,030,056
Use of Money and Property	\$1,436,804
Other Revenue	\$9,895,000
Sale of Capital Asset	\$80,000
Salvage Sales	\$25,000
Transfer from Water Impact	\$11,500,000
Transfer from Sewer Impact	\$5,000,000
Transfer from Environ Protection Fund	\$613,868
Transfer from Stormwater Utility Fund	\$1,209,808
Transfer from Solid Waste Fund	\$1,338,070
	\$479,482,832

EXPENDITURES

Water	\$180,476,407
Reclaimed Water Department	\$110,441
Wastewater Department	\$100,903,190
Transfer to Water Capital Fund	\$4,020,083
Transfer to General Fund for Public Art	\$480,712
Transfer to General Fund for Energy Savings Program	\$20,176
Transfer to Capital Fund	\$120,000
Transfer to Water/Sewer Capital Fund	\$65,903,841
Payment in Lieu of Taxes	\$5,229,167
Street Rental	\$22,930,582
Transfer to Water Debt Funds	\$99,288,233
	\$479,482,832

SECTION 5. INTERNAL SERVICE FUNDS

Internal service funds are proprietary funds used for operations provided to internal customers (other City funds or departments) on a cost-reimbursement basis, in which customer departments and funds pay on a pro rata, per-employee basis for operating costs of the department or fund that is providing services.

The **Capital Projects Services Fund** is an internal service fund used to manage funds generated from the internal service fees paid by General Fund Departments and other funds for services associated with implementation of capital projects and for fiscal year 2021 shall have receipts and appropriations as follows:

REVENUES

Charges for Services	\$14,837,093
Use of Money and Property	\$45,000
Other Revenue	\$17,747
Salvage Sales	\$1,500
	\$14,901,340

EXPENDITURES

Transportation and Public Works	\$14,368,252
Transfer to General Fund	\$4,477
Transfer to Vehicle and Equipment Replacement Fund	\$513,000
Transfer to IT Refresh Capital	\$15,611
	\$14,901,340

The **Equipment Services Fund** is an internal service fund used to manage funds generated from the internal service fees paid by General Fund Departments and other funds for services and costs associated with maintenance of the City's fleet of motor vehicles and associated equipment and for fiscal year 2021 shall have receipts and appropriations as follows:

REVENUES

Charges for Services	\$28,127,451
Use of Money and Property	\$83,279
Other Revenue	\$12,676
Sale of Capital Asset	\$3,225
Salvage Sales	\$7,438
	\$28,234,069

EXPENDITURES

Property Management	\$28,139,997
Transfer to General Fund	\$14,072
Transfer to Capital Fund	\$80,000
	\$28,234,069

The **Group Health and Life Insurance Fund** is an internal service fund used to manage funds generated from the internal service fees and health benefit expenses paid by the City through various funds and by participating individuals for services and costs associated with employee health benefit and life insurance coverage. With very limited exceptions, the City can make changes to its benefit offerings at any time; these changes could include discontinuing benefit programs or changing the rates at which the City contributes toward benefit costs. In general, employee benefits, except for previously accrued retirement benefits, are not guaranteed to continue, and City contributions to any benefit program are subject to sufficient funds being available and allocated in the annual budget process, which includes appropriations solely for benefits projected to be payable during the ensuing fiscal year in accordance with the pay-as-you-go funding plan for other post-employment benefit liabilities adopted in Resolution 4464-06-2015 and for fiscal year 2021 shall have receipts and appropriations as follows:

REVENUES

Charges for Services	\$665,754
Use of Money and Property	\$3,365,026
Other Revenue	\$66,950,814
	\$70,981,594

EXPENDITURES

Human Resources	\$70,981,594
	\$70,981,594

The **Retiree Healthcare Trust** is a fiduciary fund used to manage funds generated from the internal service fees and health benefit expenses paid by the City through various funds and by participating retired individuals for services and costs associated with retired employee health benefit and life insurance coverage. With very limited exceptions, the City can make changes to its benefit offerings at any time; these changes could include discontinuing benefit programs or changing the rates at which the City contributes toward benefit costs. In general, employee benefits, except for previously accrued pension benefits, are not guaranteed to continue, and City contributions to any benefit program are subject to sufficient funds being available and allocated in the annual budget process, which includes appropriations solely for benefits projected to be payable during the ensuing fiscal year in accordance with the pay-as-you-go funding plan for other post-employment benefit liabilities adopted in Resolution 4464-06-2015 and for fiscal year 2021 shall have receipts and appropriations as follows:

REVENUES

Use of Money and Property	\$1,000,005
Other Revenue	\$32,159,909
	\$33,159,914

EXPENDITURES

Human Resources	\$29,520,581
Contribution to Fund Balance/Net Position	\$3,639,333
	\$33,159,914

The **Risk Financing Fund** is an internal service fund used to manage funds generated from the internal service fees paid by General Fund departments and other funds for implementation of statutorily mandated workers' compensation benefits for City employees and services associated with both City and third-party injury and property claims and risk reduction and avoidance strategies related thereto and for fiscal year 2021 shall have receipts and appropriations as follows:

REVENUES

Use of Money and Property	\$399,990
Other Revenue	\$20,118,086
	\$20,518,076

EXPENDITURES

Human Resources	\$20,510,848
Transfer to IT Refresh Capital	\$7,228
	\$20,518,076

SECTION 6. CAPITAL IMPROVEMENTS

That there shall be appropriations for the Capital Improvement Plans of the City of Fort Worth for Fiscal Year 2021, including Capital Projects and Capital Programs, as follows:

GENERAL CAPITAL IMPROVEMENT PLAN

The General Capital Improvement Plan is used to complete activities such as acquisition of land or construction of infrastructure consistent with governmental activities of the City of Fort Worth. Appropriations for Capital Projects and Programs are outlined below, and for fiscal year 2021 shall have General Capital Improvement Plan receipts and appropriations totaling \$111,554,358 as follows:

Capital Category	Project	FY2021
Athletic Field Imp	Harmon Athletic Field	600,000
	Rolling Hills Athletic Field	1,800,000
Business Applications	Business Applications-IT P_P00037	604,000
Comm Facilities Agrmts	CFA Bucket P_P00001	14,000,000
Community Partnerships	Bus Route Reorganization P_102310	250,000
	Near Southside MobiltyOnDemand P_102312	250,000
	YMCA Major Maintenance P_102349	12,000
	Transit Initiatives P_P00129	350,000
	Future Community Partnerships P_P00047	750,000
Community Park Imp	Mowing P_P00128	1,030,000
Equipment	Parking Garages P_P00008	35,000
	Equipment-Police P_P00033	100,000
	EQUIPMENT REPAIR P_P00040	80,000
Facility Improvements	PARD Rec Fitness Equipment P_P00109	94,170
	Nature Center Improvements P_P00122	583,750
	Las Vegas Trail Cap Maint P_P00123	130,000
	Mayfest Lease Agreement P_P00106	26,500
	PARD - New Enhance	450,955
	PARD - Maint Replace	2,947,819
Hardware	PC Refresh - General - IT P_P00090	1,425,534
	PC Refresh - Other Funds - IT P_P00091	594,809
Neighborhood Street Imp	NSD Alleyway Maintenance P_P00105	206,000
New Facilities	Parkwood East Park	358,238
	Trail Lake Estates Park	450,000
New Transportation	Street Construction/Recon/Reha P_PB0001	3,525,000
Playground Imprv	North Park Universal Playground	750,000
Railroad Crossings	Railroad Crossings P_PB0004	1,550,000
Redevelopment/Reno	Recurring Facility Mtn & Rpr P_P00049	2,450,355
	Neighborhood Improv. Strat. P_P00080	3,193,000
	Roof Repair & Replace Citywide P_P00082	938,000
	Minor Repair & Renovate Cityw P_P00083	529,645
	Golf Improvements P_P00096	100,000

Capital Category	Project	FY2021
Sidewalk Infrastructure	Sidewalks/Bicycle Lanes P_PB0002	2,551,898
	Sidewalk Improvements P_P00127	1,415,000
Street Light Infrastructure	Street Lights P_PB0005	4,000,000
	Street Lighting Programmable P_P00124	515,000
Street Maint	Pavement Mgmt - Reclamation P_P00125	515,000
	Pavement Markings P_P00126	1,439,000
	Contract Bridge Maintenance P_P00017	1,849,000
	Contract Brick Pavement Repair P_P00018	433,000
	Concrete Restoration P_P00019	2,374,000
	Contract Street Maintenance P_P00020	16,893,000
	Street Maintenance P_P00022	896,000
Studies	PARD Studies P_P00119	200,000
Technology Infrastructure	Capital Projects Svcs Business P_P00111	233,000
	Technology Infrastructure-IT P_P00038	4,141,658
	ERP IT P_P00093	1,071,000
Traffic Signals	Traffic Signals P_PB0006	2,650,000
	Traffic System Maintenance P_P00021	5,759,000
Vehicles	Vehicles-Police P_P00035	9,066,963
	Annual Fire Apparatus Replacem P_P00036	11,765,564
	Vehicles-IT P_P00039	121,000
	Vehicles-Capital Proj Svcs P_P00073	280,000
	General VEF P_P00097	3,000,000
	Tree Planting VEF	57,000
	CCPD GAP VEF	163,500
Total Plan		\$111,554,358

MUNICIPAL AIRPORTS CAPITAL IMPROVEMENT PLAN

The Municipal Airports Capital Improvement Plan is used to complete enhancements to the City's airports. Appropriations for Capital Projects and Programs are outlined below and for fiscal year 2021 shall have Municipal Airports Capital Improvement Plan receipts and appropriations totaling \$450,000 as follows:

Capital Category	Project	FY2021
Equipment	Meacham Equipment - Vehicles P_P00011	45,000
	Spinks Equipment - Vehicles P_P00012	155,000
Facility Improvements	Meacham Maintenance P_P00112	140,000
	Spinks Maintenance P_P00113	110,000
Total Plan		\$450,000

PUBLIC EVENTS CAPITAL IMPROVEMENT PLAN

The Public Events Capital Improvement Plan ensures that the city public events facilities are developed, maintained and upgraded to meet the needs of facility users and provide an environment for exceptional customer service. Appropriations for Capital Projects and Programs are outlined below and for fiscal year 2021 shall have Public Events Capital Improvement Plan receipts and appropriations totaling \$2,727,400 as follows:

Capital Category	Project	FY2021
Redevelopment/Reno	New WRMC Arena P_C40004	1,000,000
	FWCC Minor Renovation & Repair P_P00053	647,400
	WRMC Minor Renovation & Repair P_P00054	1,080,000
Total Plan		\$2,727,400

STORMWATER CAPITAL IMPROVEMENT PLAN

The Stormwater Capital Improvement Plan is used to complete projects to enhance the management of stormwater runoff. Appropriations for Capital Projects and Programs are outlined below and for fiscal year 2021 shall have Stormwater Capital Improvement Plan receipts and appropriations totaling \$13,057,139 as follows:

Capital Chapter	Capital Project	FY2021
Business Applications	GIS Data Mgmt P_P00013	100,000
Drainage Improvements	LEBOW CHANNEL WATERSHED IMPROV P_C00084	90,000
	Drainage Improvement Projects P_P00043	2,063,184
	Flooding Assessments P_P00046	600,000
Equipment	Minor Equipment P_P00014	9,000
Floodplain Mgmt	SW Advanced Flood Warning Sys P_P00108	700,000
Hardware	Technology P_P00015	128,715
Heavy Equipment	Vehicles-Stormwater P_P00016	900,000
Neighborhood Drainage Imp	Greenfield Acres Drainage Ph3	1,500,000
	Greenfield Acres Drainage Ph4	2,540,000
	Minor Neighborhood Drainage Im P_P00044	110,000
Rdwy Crossings & Channel Imp	SW Hazardous Rd Overtopping P_P00120	3,096,800
Redevelopment/Reno	Stormdrain Pipe Rehab P_P00114	1,219,440
Total Plan		\$13,057,139

SECTION 7. DELEGATED AUTHORITY

In accordance with Chapter X of the Charter of the City of Fort Worth, Texas, by adoption of this ordinance, the City Council authorizes and delegates to the City Manager, or his designee, the authority to transfer appropriations within and among departments and funds, in a cumulative amount not to exceed the total amount budgeted and appropriated for each specific purpose and subject to a requirement that the City Manager, or his designee, shall be required to report such transfers and allocations to the City Council in periodic financial reports throughout the fiscal year, under the conditions outlined and described below.

OPERATIONS BUDGET

A. Monies that are designated specifically and by amount in the budget for transfer among funds or departments of the City during the upcoming fiscal year for the purpose of meeting debt service, internal service, and capital expenditure commitments and other interfund and interdepartmental obligations.

B. Appropriations in Section 1 of this ordinance specifically identify and allocate monies within the Non-Departmental Center of the General Fund for designated purposes, such as separation pay, contractual services, tuition reimbursement, elections, and training initiative. In connection with the occurrence of an event within a designated purpose, monies may be transferred and allocated from the Non-Departmental Center of the General Fund to the utilizing department's center within the Fund.

C. Appropriations in the Special Donations Fund in Section 2 of this ordinance specifically identify and allocate monies, such as donations, that are anticipated to be received during the fiscal year or that constitute unencumbered fund balance from prior years' donations. Following actual receipt or availability, monies may be transferred and allocated from the Non- Departmental Center of the Special Donations Fund to the receiving department's center within the Special Donations Fund.

D. Appropriations in the Special Purpose Fund in Section 2 of this ordinance include fee-based revenues, such as third party instructor payments and summer day camp fees, that the Park and Recreation and Neighborhood Services Departments are anticipated to receive during the fiscal year. Following the actual receipt or availability, the monies may be transferred and allocated from the Non-Departmental Center of the Special Revenue Fund to the appropriate project center within the Special Revenue Fund.

E. Appropriations in the Municipal Airports Fund in Section 4 of this ordinance include one or more projects that encompass airport revenue-based payments that are owed to Alliance Air Services for its management of Alliance Airport and that are tied to and contingent upon Alliance Airport revenues that are anticipated to be received during the fiscal year. Following the actual receipt or availability, the monies may be transferred and allocated from the Non-Departmental Center of the Municipal Airports Fund to the appropriate project center within the Municipal Airports Fund.

CAPITAL IMPROVEMENT PLANS

That capital appropriations are intended to be life-of-project/life-of-program appropriations and are considered encumbered and available until the associated project or program has been fully completed. And that in accordance with this concept, the City Manager or his designee, is hereby authorized to take all actions and effect all transactions necessary to rollover capital appropriations that remain unspent at the conclusion of a fiscal year to the ensuing fiscal year so long as the associated capital program, capital project, or capital outlay remains incomplete. And that, on completion of a specific capital program, capital project, or capital outlay, the City Manager or his designee, is hereby authorized to return or "sweep" any remaining unspent appropriation (i) to the overarching capital project, program, or outlay, if applicable, to the extent such overarching project, program, or outlay remains open and incomplete to allow such unspent appropriation to be allocated for further use on other subprojects within such project, program, or outlay and (ii) if no overarching project, program, or outlay exists or remains open, to the fund balance of the original funding source for future use and appropriation by the City Council in accordance with applicable law. And that all actions taken in accordance with the authority delegated under this Section shall be taken in accordance and compliance with all applicable laws and ordinances.

COMMUNITY FACILITIES AGREEMENTS

That appropriations in the Community Facilities Agreement Program identify and allocate monies that are anticipated to be received during the fiscal year from developers for the inspection, materials testing, and other services to be performed by City staff in connection with community facilities agreement projects that are funded solely by developers. In accordance with Chapter X of the Charter of the City of Fort Worth, Texas, by adoption of this ordinance, the City Council authorizes and delegates to the City Manager or his designee, authority, following the actual receipt of such monies, to enact and make transfers and allocations of such monies in a cumulative amount not to exceed the total

amount budgeted, with such transfers and appropriation to be made from the Non-Departmental Project of the Government Community Facilities Agreement Fund and/or the Water & Sewer Community Facilities Agreement Fund, as applicable, to the receiving project's center within the respective fund.

SECTION 8: RATIFICATION

OPERATIONS BUDGET

That all appropriation ordinances approved by the City Council effecting this budget for the ensuing fiscal year beginning October 1, 2020, and ending September 30, 2021, are hereby ratified and incorporated into the same.

CAPITAL IMPROVEMENT PLANS

That prior appropriation ordinances have been approved by the City Council related to capital programs, capital projects, and capital outlays to be undertaken during the fiscal year beginning October 1, 2020, and ending September 30, 2021, and such ordinances are hereby acknowledged.

SECTION 9: INCORPORATION OF PUBLISHED BUDGET AND APPROVAL OF CAPITAL PLAN

That the distribution and division of the above named appropriations be made in accordance with the budget of expenditures submitted by the City Manager and as revised and approved by the City Council in accordance with the provisions of the City Charter, which budget is on file with the City Secretary, and which budget is hereby incorporated herein and made a part of this ordinance by reference thereto and shall be considered in connection with the expenditures of the above appropriations.

In appropriating funds for FY2021 of the capital improvements, the City Council hereby approves the FY2021-2025 Capital Improvement Plan as presented by the City Manager on August 4, 2020, provided, however, that such plan is subject to amendment and revision and that no funds are hereby committed or appropriated beyond the 2021 fiscal year.

SECTION 10. LEAVE

By appropriating monies in this Ordinance for the various departments and funds that contain personnel costs, which include leave, the City Council acknowledges its approval of the new leave and compensatory time policies proposed by the City Manager and detailed on the attached Exhibit A.

SECTION 11: LIMITATION ON EXPENDITURES, COMMITMENTS, AND OBLIGATIONS

OPERATIONS BUDGET

That no department, division, officer, or employee of the City may expend, obligate, or commit any funds in an amount that exceeds the lesser of: (i) appropriations authorized by the adopted budget, including any duly enacted amendments or supplements thereto, or (ii) actual available resources. Further, that no department, division, officer, or employee of the City may expend, obligate, or commit any monies, such as grant funds or donations, that are anticipated to be received or any monies, such as asset forfeiture fund balance, that are anticipated to become available for expenditure unless and until such funds have been transferred and allocated in accordance with the Delegated Authority granted herein.

CAPITAL IMPROVEMENT PLANS

That no department, division, officer, or employee of the City may expend, obligate, or commit any funds in an amount that exceeds the lesser of: (i) appropriations authorized by the adopted budget and appropriation ordinances, including any duly enacted amendments or supplements thereto, or (ii) actual available resources. Further, that no department, division, officer, or employee of the City may expend, obligate, or commit any monies, such as grant funds or donations, that are anticipated to be received or any monies, such as asset forfeiture fund balance, that are anticipated to become available for expenditure unless and until such funds have been received and appropriated.

SECTION 12: LEGAL LEVEL OF CONTROL

OPERATIONS BUDGET

That, except as otherwise provided in this section, the legal level of control for operating (non-capital) appropriations shall be at the department for each fund for which a budget is adopted herein, meaning that, notwithstanding appropriation or expense category details outlined in the budget documents incorporated herein, the City Manager or his designee may, in consultation with a department head, approve reallocation of funds between and among categories of budgeted expenses within a department's budget without the approval of the City Council so long as such reallocation otherwise complies with all applicable laws and ordinances and does not result in a net increase to the department's overall appropriation. Notwithstanding the foregoing, the City Manager or his designee is authorized: (i) to make transfers and allocations and (ii) to transfer revenues, appropriations, and associated authorized positions between departments within a single fund in order to reflect any organizational changes occurring during the fiscal year.

CAPITAL IMPROVEMENT PLANS

That the legal level of control for capital appropriations shall be at the Project, Program, or Outlay level, as applicable, for which an appropriation has been adopted, whether in this ordinance or another ordinance duly adopted by the City Council in the past or during this fiscal year. The City Manager, acting directly or through the Assistant City Managers, may approve the allocation of funds to a lower level within the same Project, Program, or Outlay, as applicable, without the approval of the City Council so long as such reallocation otherwise complies with all applicable laws and ordinances and does not result in a net increase to the overall appropriation of the Project, Program, or Outlay, as applicable.

SECTION 13: PUBLICATION

That following the final passage, the caption of this ordinance shall be published in the official newspaper of the City of Fort Worth.

SECTION 14: SEVERABILITY

That should any part, portion, section, or part of a section of this ordinance be declared invalid or inoperative or void for any reason by a court of competent jurisdiction, such a decision, opinion, or judgement shall in no way affect the remaining portions, parts, sections, or parts of sections of this ordinance, which provisions shall be, remain, and continue to be in full force and effect.

SECTION 15: SAVINGS CLAUSE

All rights and remedies of the City of Fort Worth, Texas are expressly saved as to any and all violations of the provisions of the Code of the City of Fort Worth, or any other ordinances of the City, that have accrued at the time of the effective date of this ordinance; and, as to such accrued violations and all pending litigation, both civil and criminal, whether pending in court or not, under such ordinances, same shall not be affected by this ordinance, but may be prosecuted until final disposition by the courts.

SECTION 16: CONFLICTS

That all ordinances and appropriations for which provisions have previously been made are hereby expressly repealed if in conflict with the provisions of this ordinance.

SECTION 17: EFFECTIVE DATE

That this ordinance shall take effect and be in full force and effect from and after the date of its passage and publication as required by the Charter of the City of Fort Worth, and it is so ordained.

APPROVED AS TO FORM AND LEGALITY:

ATTEST:

Sarah Fullenwider, City Attorney

Mary Kayser, City Secretary

Adopted: _____, 2020

Effective: _____, 2020

2021 Leave Policy Updates and Changes for General Employees

<h3>Compensatory (Comp) Time</h3>	<ul style="list-style-type: none"> Exempt employees can earn up to 120 hours annually Eliminate ability to use and earn back more than 120 hours per year effective 2021 Maximum carry-over of 40 hours from one year to the next after 2021 going into 2022
<h3>Holidays</h3>	<ul style="list-style-type: none"> Currently eight fixed holidays, one floating holiday In 2021 adding one additional floating holiday
<h3>Major Medical Leave</h3>	<ul style="list-style-type: none"> Major Medical Leave accrual stops at the beginning of 2021 Moving all Major Medical hours earned since July 20, 2019 to new Sick Leave bucket (i.e. Gray bucket hours) Hours earned before July 20, 2019 will remain untouched for employees to use and still count towards retirement and pension calculations
<h3>NEW! Parental Leave</h3>	<ul style="list-style-type: none"> Six weeks in length Must be eligible for Family Medical Leave (FMLA) Must be taken within first six months after birth, adoption or placement Available starting October 1, 2020 via Major Medical Leave. Available as separate leave on January 1, 2021
<h3>Sick Leave</h3>	<ul style="list-style-type: none"> All employees receive 10 days annually, fixed for all years of service Major Medical hours earned since July 20, 2019 will be moved to this bucket Can be used for employee, spouse, children or parents Sick Leave earned through the end of 2020 will be payable upon termination. Sick leave earned starting in 2021, and going forward, will not be payable upon termination
<h3>Vacation Leave (No Changes)</h3>	<ul style="list-style-type: none"> Employees can earn between 15 – 23 days depending on length of service Required to use at least 10 days per year, after reaching 50 days Employees may sell back up to five days a year

Note: Currently there are no updates or changes planned for the Donation or Vacation Bank processes and how they are administered.

For specific questions about the new Leave Policy updates and changes please contact the HR Benefits office by sending an email to leave@fortworthtexas.gov or call 817-392-7782.